



5 June 2018

Mr John Leach
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Dear John

Proposal to resolve the dispute on the Jubilee Line

During the course of April and May 2018, ASLEF and RMT balloted their train operator and instructor operator members on the line over what they described respectively as, 'a failure to resolve matters relating to additional weekend working' and, 'an increase in the volume of weekend working.'

We appreciate the opportunity we have had to hold constructive talks under the auspices of ACAS and very much welcome your suggestion on a way forward to resolve this dispute.

You asked us to look at a way of adding more Saturdays off into the roster and suggested that this could be achieved without adding any additional cost to the business.

We have reviewed your suggestion and reassured ourselves that this is safe, fair, in line with existing agreements and does not add cost or a significant performance risk to the business.

Therefore, on the basis that strike action planned for 6 June 2018 is suspended, we are prepared to:

- At each depot increase the roster size by adding one pool week to the bottom of each main roster (thereby reducing the pool by one person);
- Include a guaranteed Saturday rest day on this pool week;
- While making no change to the minimum establishment numbers

In this way we are confident we address the trade unions' reasons for dispute.

We will continue to monitor the application of these arrangements.

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Furthermore we will:

- Hold a line level 1 meeting within the next seven days to:
 - Review the roster consultation process for the introduction of WTT15 with a view to recommending improvements for future roster consultations, and
 - Discuss any outstanding items raised at the start of the roster consultation process which have not been fully exhausted through the process.

I look forward to hearing from you.

Yours sincerely

A handwritten signature in black ink that reads "Jean Cockerill". The signature is written in a cursive style with a prominent flourish at the end.

Jean Cockerill
Director Employee Relations