



Bakerloo news



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As LU's "new world" dawns...

Fight for your future



"Fit for the Future", which launches across LU stations on 3 April, is not our idea of a bright future. It is based on cutting staffing levels back to the bare

minimum, meaning workers' rights and passengers' needs come second to the needs of cost cutting and efficiency savings.

We have won many concessions from the company over the course of our two-years-plus fight against "Fit for the Future", but were not able to force them to abandon their project. They are imposing a model none of us asked for and which we know is not needed.

But the fight is not over. By remaining vigilant, we can find management's weak points and build campaigns to push them back. It is the opinion of your negotiating reps that further industrial disputes against aspects of the fallout from "Fit for the Future" are very likely. One RMT branch, Central Line East, which represents members on one of the "vanguard groups" where "Fit for the Future" launched first, has already requested a new industrial action ballot to allow them to fight the dire consequences of "Fit for the Future" on their stations.

All RMT members are reminded:

- To work on any new station, you MUST be fully and appropriately familiarised, including with any station-specific requirements (e.g., lifts). Insist on the proper training and familiarisation, which must take place in work time, not in your own time.
- Do not take chances with minimum numbers. If you are a CSS or a CSM coming under pressure from a Service Control manager to open your station below numbers, contact a union rep immediately. Minimum numbers are a legal requirement, not an optional extra.
- Keep records! Make sure any and all incidents are logged as EIRFs so we can built up a data bank detailing the detrimental impact of "Fit for the Future".
- If you are "covering down" to CSA2, keep records of any occasions when you are asked to cover CSA1 duties, or parts of duties. RMT is fighting for the CSA2 grade to be "levelled up" into the CSA1 grade.

As workers on the frontline, we will have the best perspective on where the "Fit for the Future" model is flawed and what needs to change. Bring your ideas to union meetings and we can put together the next round of our fight for decent staffing levels, a fair grading system and transfer and promotions procedure, and more.

We have our own vision of the future, where workers' rights and passengers' needs come first. Let's fight for it.

Pay update

All three unions on LU with more than 1,000 members have now accepted the company's offer on pay/Night Tube.

The company is saying it will not pay out until June. RMT is pushing for the payments to be made at the earliest possible opportunity, i.e., April's pay packet.

The settlement will include:

- £500 + 1%, backdated to April 2015
- £500 "Fit for the Future" implementation bonus

FOR MORE, SEE: BIT.LY/SFC-3APRIL

Your branch meets on the **FIRST TUESDAY** of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C).



The Regional Council meets on the **LAST THURSDAY** of every month, 16.30, at the Twelve Pins, 263 Seven Sisters Road, N4 2DE (Finsbury Park). All members welcome. Speak to your local rep for more info.

Hands off our mess rooms!

Members in several stations have reported issues with mess rooms being used by BTP to interview victims of crime, or even question suspects, leading to members of staff being asked to leave.

All stations should have a private room for BTP interview, etc. They should not be using staff mess rooms.

If this occurs on your station, write a memo and let your union reps know.

Management must stick to agreements

Our Framework Agreements are not guidelines: they are rules, many of which have been hard-won over years of strikes and struggles.

As “Fit for the Future” launches, managers may try to cut corners. Don’t let them get away with it!

Your rights are worth more than a promise of a cut away or to be “repaid” at a later date.

An Agreements booklet for RMT drivers and a pocket-sized “Know Your Rights” booklet for RMT station staff is available.

Agreements can also be found online at rmtlondoncalling.org.uk/agreements.



Moving? Tell your union!



If you’re moving work location as a result of “Fit

for the Future”, or for any other reason, it is imperative that you let your union know.

Similarly, if you move house or change contact details, please inform RMT.

Anti-union legislation allows employers to use any discrepancy in our membership records to challenge industrial action ballots in the courts, so please keep your details up to date!

You can let the union know about any changes by: Emailing info@rmt.org.uk

Calling freephone 0800 376 3706

Speaking to your local rep

Solidarity against terror and racism

RMT Bakerloo Line branch sends its thoughts and solidarity to the victims of recent terror attacks in Belgium, as well as in Iraq and Pakistan.

As frontline transport workers, we have security responsibilities and should remain vigilant.

However, we should not let the right-wing press bully us into an attitude of hostility and suspicion towards all Muslims, foreigners, and immigrants.

Justice for cleaners

RMT is pursuing a collective grievance with cleaning company Interserve, to demand that cleaners who have been short paid receive their full wages.

Interserve routinely short pay their staff, meaning some are hundreds of pounds in wage arrears.

The problem has reached a point where it cannot be dealt with individually. The collective grievance is the next step in our campaign for pay justice for Interserve cleaners.

All cleaners should make sure they’re in the union so they can be part of the fight.



RMT Women’s Survey

RMT London Transport Region Women’s Officer Marie Harrington has produced a survey for women members, aimed at finding ways to make the union more accessible for women and deepen our commitment to equality.

Take the survey at bit.ly/rmt-women

Solidarity with Piccadilly Line drivers!

RMT Bakerloo Line branch sends its solidarity to drivers on the Piccadilly Line, who are currently in dispute against an authoritarian management.

For more info, see rmtlondoncalling.org.uk

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email bakerloo@rmt.org.uk, or ring Branch Secretary Jim McDaid on 07917 131692