



Bakerloo news



November 2017

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Stations jobs fight continues

Hold management to its promises - push for more!

Our strike in January, the most effective stations-only industrial action on the Tube for years, rocked management and forced significant concessions.

The 325 additional jobs management promised to return to stations reversed a significant chunk of the cuts made under “Fit for the Future”. Jobs clawed back through other processes mean that we have now recovered almost half of the lost jobs.

The imposition of “Fit for the Future” still represents a real setback for us as workers, as it means job cuts, forced regrading, displacements, and unpaid promotions. But without our action, it would have been much worse. The lesson is: if we fight, we can force management back.



RMT stations reps are due to meet in early November to discuss the final proposals for the allocation of the 325 jobs. We all need to be on guard to make sure management deliver what was promised and do not attempt to renege at the last minute.

Our fight to increase the staffing level on stations does not stop here. We will not settle for 325,

but continue to push for further increases. At Oxford Circus, a campaign of local pressure from reps succeeded in winning two additional full-time CSA posts prior to the existing staffing review. This shows that we can win additional jobs from management even outside of dispute settlements.

All reps should be building local campaigns to identify where additional jobs are needed and fight for them.

The union has also reminded management that we cannot settle any dispute while the issue of the derecognition of our reps remains outstanding. RMT is insisting that LU restores our full complement of stations reps.

For more information on ongoing discussions about our campaign for stations jobs, including on how you can get involved and have your say, speak to your local rep.

Your branch meets on the **FIRST TUESDAY** of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C). All members welcome.

The Regional Council meets on the **LAST THURSDAY** of every month, 16.30, at the 12 Pins, next to Finsbury Park station.



RMT took the fight for justice to City Hall on 12 October, with a lively demo demanding rights for cleaners. All cleaner members are encouraged to attend the monthly organising meetings on the first Monday of the month, 15:30 at Unity House (39 Chalton Street, NW1 1JD).

Centre Group news

Your RMT rep on the Centre Group has succeeded in overturning a ban placed on mutual changeovers for Warwick Avenue Area staff who do not have TSID numbers.

We argued successfully at the last Level One meeting that this arbitrary ban was unfair, and a breach of procedure, as it disadvantaged members of staff who had not yet been sent for training.

There will be a further change to the Marylebone roster, as the planned introduction of an additional Monday-Friday dead early CSA1 duty has been replaced with a part-time weekend CSA. Contact the local rep for more information.

Any members concerned with overbearing or heavy-handed treatment from managers should make notes of the times and dates of incidents, and speak to your reps.

All members are reminded to read the Framework and remember to follow it. The Framework agreement is an important document that guarantees our rights; the better we know our rights, the more we will be able to assert them.

Your RMT reps for the Bakerloo Centre Group (RPK, MYB, ERB, WAV, MDV, KPK) are:

Industrial: Alex Black
07759 274 609

Health and Safety: Charlotte Manktelow
07949 339 728

For unity between the grades!

Bakerloo News reminds all stations members that, whatever our grade, we are part of one "shop floor" workforce.

Division and conflict between CSMs, CSSs, and CSAs only benefits the bosses. When we think of "us and them" on LU, the "us" should be all workers, whatever our job/grade, and the "them" should be the bosses.

Please read this new RMT bulletin for CSM members:
bit.ly/csm-bulletin

Elect your reps

The RMT Bakerloo Line branch annual general meeting will take place on Tuesday 5 December, 16:00, upstairs at the Fountains Abbey, Praed Street, W2 1RL.

All reps and branch officer positions will be up for election. Any member wishing to stand should contact branch secretary Jim McDaid on jimmcdaid36@gmail.com.

The following positions will be elected:

Queen's Park Trains IR
Queen's Park Trains H&S
Elephant Trains IR
Elephant Trains H&S
North Group (stations) IR
North Group (stations) H&S
Centre Group (stations) IR
Centre Group (stations) H&S
South Group (stations) IR x2
South Group (stations) H&S
SRT IR x2
SRT H&S
Union Learning Rep Stations
Union Learning Rep SRT
Union Learning Rep Trains
Cleaners' Coordinator
Branch Secretary
Branch Chair
Assistant Secretary
Assistant Chair
Membership Secretary
LGBT Members' Officer*
BAME Members' Officer*
Women Members' Officer*
Disabled Members' Officer*
Young Members' Officer**

* Must self-define as part of the relevant group

** Must be 30 years or under

North Group news

RMT reps on the North Group are challenging management over their use of CSA2s to "babysit" lone working stations. If you are a CSA2 who is asked to do this, you have the right to refuse.

We are also pushing for extended ticket office opening hours. The recent fiasco with the TVMs, which have not been accepting card transactions for weeks, shows why we need to ticket offices and why the union was right to fight for them to remain open.

Reps are continuing to raise these concerns ahead of the ongoing installations of new TVMs.

Your RMT reps for the Bakerloo North (QPK north) are:

Industrial: Bosun Odubela
07581 252 531

Health and Safety: Justine Coomber 07985 199 612

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email jimmcdaid36@gmail.com, or ring Branch Secretary Jim McDaid on 07917 131692