



Bakerloo news



October 2017

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End outsourcing of cleaning!

London Underground has consolidated the separate cleaning contracts previously held by Interserve, ISS, and Vinci. The “super contract” will be operated by ABM.

RMT is responding to the consolidation of the contracts by stepping up our fight for justice for cleaners, including our demand for cleaning on London Underground to be brought back in house.

On 12 October, we will demonstrate outside City Hall to demand that Sadiq Khan reverses outsourcing and guarantees justice for cleaners. This is part of an ongoing drive to empower cleaners to stand up for their rights.

Every day and night, thousands of cleaners provide vital labour that ensures London’s transport system can function. Despite this, they face Victorian levels of exploitation, including low pay; no access to proper sick pay and holiday pay arrangements; poor pensions; and no travel passes, meaning they have to pay to use the system they help run!

There is no reason for vital services like cleaning to be



outsourced. Major institutions like the London School of Economics have recently reversed outsourcing, bringing cleaning back in house. We want London Underground to do the same. Cleaners should be directly employed by LU, with access to the same benefits as all other LU workers.

If you’re an ABM cleaner- whether you’re directly employed or if you work via an agency, like AGS People- you should join RMT. It’s only through collective organisation that we can win change.

RMT’s Demands for Cleaners:

- End outsourcing
- Direct employment for all cleaners: no agencies
- £10/hour now!
- Proper sick pay, holiday pay, and pensions

Joining the union isn’t about buying a service, or taking out insurance that can “protect” you if you get in trouble; it’s about becoming part of a collective that can organise struggles and campaigns to win change at work.

RMT London Transport Region’s Cleaning Grades Committee meets on the first Monday of every month at 15:00 at Unity House (39 Chalton Street, NW1 1JD) to plan campaigns and activity.

If you want to stand together with your colleagues, and LU workers in other jobs, to fight for change, join the union and get involved.

5 October Aslef strike: advice to members

Aslef plan a network-wide strike on 5 October, over issues relating to work/life balance.

If a ballot has taken place at your workplace, you are legally protected by it even if you are not a member of the union in question.

RMT cannot officially call on our members to participate in Aslef’s strike.

However, we remind all members that not crossing a picket line is a basic principle of trade unionism.

**DEMONSTRATION:
JUSTICE FOR
CLEANERS!
THURSDAY 12
OCTOBER, 09:00,
CITY HALL (SE1 2AA)**

Special Requirements

Team union news

SRT Industrial rep Jon Abdullah is working to update the SRT RMT membership lists, as new staff transfer into the RMT.

Health and safety rep Campbell is making a formal request for SRT to be allocated a second health and safety rep. Campbell is dealing with various issues, from monitoring decibel readings at Monument (District Line) to ensure they are below legal maximums, to facilitating team talks on safety and welfare.

Union Learning Rep Marie McGeady is updating the SRT induction day programme and staff buddy system for new entrants to ensure all staff get the best possible introduction to the SRT's union culture!

RMT member and Wellbeing Champion Marina Harden is



facilitating a range of awareness events on issues such as mental health and diabetes.

All members are reminded that there is a vacancy for a second industrial rep on the SRT to work alongside Jon.

Anyone interested in the role should contact Jon to find out more.

Centre Group update

Your union safety reps on the Centre Group are pushing management for answers on why a "makeshift" part was used to complete remedial work on Escalator 1 at Marylebone.

We are also pushing to be included in the oversight of the major escalator refurb there, which has now been pushed back to 2019.



RMT is also pushing for additional cleaning jobs to be created on the Centre Group.

We have also challenged a safety contravention at Regent's Park, where contractors' equipment was being unsafely stored, without a storage license. Thanks to union intervention this issue has now been resolved.

RMT reps are also looking into issues of staff assault at Edgware Road, and possible roster changes at Marylebone.

Reps are also investigating an issue with members being given minimum turnarounds for three consecutive shifts in cover weeks, as well as problems with rest days being changed without consent.

Recognise our reps!

Management continues to refuse to recognise one of our elected industrial reps on the South Group.

Daniel Randall was excluded from attending September's Level One meeting, and fellow RMT rep Anees Rafiq was prevented from even raising the issue at the meeting. The de-recognition of reps is being discussed by RMT officials with LU senior management.

The meeting agreed a new arrangement about the allocation of Christmas and New Year's leave was agreed wherein management have committed to have all requests dealt with by 31 October. Members should email their requests to the AG1s.

Management also committed to eliminate split rest days when coming off extreme shifts on cover weeks by having all duty sheets checked by a CSM or AM before they are sent out.

Your branch meets on the FIRST TUESDAY of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C). All members welcome.

The Regional Council meets on the **LAST THURSDAY** of every month, 16.30, at the 12 Pins, next to Finsbury Park station.

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email jimmcdaid36@gmail.com, or ring Branch Secretary Jim McDaid on 07917 131692