



BREAKDOWN IN INDUSTRIAL RELATIONS

Dear drivers:

It is with regret that I have to inform you that despite attempts by the RMT to talk to Bakerloo management regarding our outstanding grievances around the imposition of WTT39 and the issue of across the board 26 week warnings issued at LDIs, we are no further forward.

We requested an emergency meeting with management to discuss these issues almost two weeks ago. This was turned down on the basis that they could see no problem.

Our concerns remain:

- After initial consultation with management about the new rosters, the unions on the line offered management a series of changes that would not have cost them a penny but would have slightly improved the rosters; these were all turned down without so much of an explanation.
- Despite LU agreements stating that these new rosters should have been posted 28 days in advance of implementation, they have been posted 21 days ahead. This is a breach of their own procedures.
- Instead of minimising the impact of losing four lines to the rosters they have been done in such a way that everyone is now all over the place and lots of plans that drivers were making for Christmas holidays with their families have to be changed. We want the new rosters postponed until after the New Year to stop this chaos.
- Management see no problem in breaching their own processes at LDI and ignoring the use of discretion and issuing 26 week warnings regardless of any mitigating circumstances.
- We have asked for the details of warnings issued at all LDIs in the last two years as we feel this would prove our argument. Again, this request has fallen on deaf ears.

The result of all this is that the RMT Bakerloo Drivers will be holding an emergency meeting at ***The Clachan PH, Kingly St, near Oxford Circus, Friday 22nd of November, 14.00.***

All drivers are encouraged to come along and have their say on what we do about these bully boys tactics by the Bakerloo Line management. If you are unable to attend and would like to offer an opinion then just email or text any of the Bakerloo reps and your opinions will be read out and considered at the meeting.