

Cleaners, Join The RMT!



Stand up for your Rights!

ABM is taking over all the cleaning contracts this year. The RMT is campaigning to get them to recognise your value.

By joining a Trade Union, you are working together to stand up for your rights. The RMT will assist you, and train Cleaners to become Trade Union Representatives.

You have the support from the strongest Trade Union in the UK, the RMT.

Together, we will fight for

- ▶ Increase wages to £12.50
- ▶ Paid Sickness Leave
- ▶ Paid Holidays
- ▶ Staff Travel Pass
- ▶ Better Pensions



Rights

As an employee, you are entitled to:

- A written statement of your terms and conditions of employment
- Be paid at least the national minimum wage*
- A wage statement or pay slip
- Paid holidays
- Statutory or contractual sick pay when off sick
- Not work more than 48 hours a week
- Have rest breaks
- Return to work after maternity, paternity, parental or adoption leave
- Paid time off work for ante-natal visits
- Safe and healthy working conditions
- Complain about poor treatment without being victimised
- Choose to join a trade union
- Be accompanied at a grievance or disciplinary hearing by a trade union representative or colleague

Wrongs

Your employer must **not**:

- Pay you less than the agreed amount for your work
- Fail to pay you for extra hours worked
- Force you to work against your will
- Make unfair or excessive deductions from your pay for transport or uniforms
- Put you at risk of injury or ill-health through your work
- Discriminate against you unlawfully
- Allow you to be threatened, harassed or bullied
- Ignore your complaints about poor treatment or treat you badly for raising a concern
- Dismiss you unfairly
- Treat you less favourably for being in a trade union

PROTECTION FROM THE MOMENT YOU JOIN



JOIN ONLINE

www.rmtlondoncalling.org.uk

Speak to a Union Rep, or a member of staff at your station. They will get you a membership form.

We will be distributing forms to all stations. Once it's filled in, post it or give it to a Union Rep.

Call us for more information

0800 376 3706 - FREE CALL