

A message to Bakerloo Line passengers from your drivers:

## WHY WE ARE STRIKING: TO DEFEND OUR WORKMATE AND OPPOSE DISCRIMINATION

**Bakerloo Line drivers are striking this Saturday, 15 January, because London Underground (LU) has unfairly and unlawfully sacked our workmate.**

This is Eamonn Lynch. He has been a London Underground driver for 15 years and has an unblemished safety record.

During a service disruption in October 2010, Eamonn carried out instructions from the Network Rail Signaller and Bakerloo Line Controller to get the service moving and prevent delays to your journey. It turned out that the instructions were wrong, and LU bosses used this a pretext to sack Eamonn. *The company did not discipline the managers who gave the instructions, and has not dismissed other drivers in similar situations.*



LU sacked Eamonn because he is an effective health and safety representative - a champion for passengers' and workers' safety on the Bakerloo Line. You do not need to take our word for this: an Employment Tribunal Judge has ruled that LU dismissed Eamonn unfairly because of his trade union activities. It is unlawful to discriminate against an employee on the grounds of their race, sexuality, disability, gender *or trade union activities.*

Despite this ruling, LU has upheld Eamonn's sacking, and is now pursuing this vindictive dismissal despite its cost to you, the passengers. On 10 December, RMT asked LU Directors to overturn this sacking; a month later, they have not replied. The company has refused to listen to our representations, and has refused to listen to an Employment Tribunal Judge. Drivers have reluctantly concluded that we can only make LU listen by striking. We are losing pay in doing so, and taking this course of action as a last resort - but we cannot stand by and tolerate this injustice and discrimination against our workmate.

- Your journey is being disrupted on Saturday because of LU's unjust actions.
- London Underground has acted as though it is above the law.
- Bakerloo drivers are taking a stand against injustice and discrimination.

**Please help us to win Eamonn's job back and prevent further strikes:**

- Send us a message of support. E-mail [bakerlooline@rmt.org.uk](mailto:bakerlooline@rmt.org.uk)
- Urge London Underground to reinstate Eamonn. Write to Customer Service Centre, London Underground, 55 Broadway, London SW1H 0BD, or phone 0845 330 9880
- E-mail Boris Johnson [mayor@london.gov.uk](mailto:mayor@london.gov.uk)

[www.rmtbakerloobranh.org.uk](http://www.rmtbakerloobranh.org.uk)



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