

RMT is run by a national Council of Executives, consisting of 12 'general grades' members (one for each region) and 5 shipping and offshore members.

The General Grades Committee (GGC) decides on issues that affect non-shipping grades, such as London Transport workers - including pay, hours, conditions, job cuts, and union recruitment campaigns.

The full Council of Executives decides on issues that affect the whole union's membership, including political issues, equalities, financial and legal matters, and publications.

The Council of Executives and the GGC carry out policies decided by the union's Annual General Meeting, which is made up of ordinary members elected as delegates by branches.

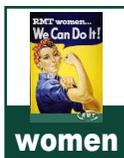
RMT branches and Regional Councils can raise issues with the national union in between AGMs by sending resolutions to the GGC and the Council of Executives.

London Transport Region's representative on RMT's Executive is **Janine Booth**
j.booth@rmt.org.uk



RMT is to hold its first Disabled Members' Conference, on Tuesday 8 November at the Friends House on Euston Road.

Many RMT members have disabilities, which may be physical, sensory or mental impairments. So whether you are visually- or hearing-impaired, a wheelchair user, medically restricted in your job, if you have a communication difficulty or a long-term illness, you are welcome to attend this conference. You need to ask your branch or Regional Council to send you as a delegate.



RMT is running a survey of women members about sexism at work. Over 70 women have responded already, many telling of discriminatory comments at work that should be shocking in the 21st century.

You can fill in the survey online at www.rmtlondoncalling.org.uk/sexismsurvey

RMT is also campaigning against cuts in women's services, such as refuges for women escaping domestic violence.

RMTv has a new film about the work of the union's National Women's Advisory Committee. You can watch it here: www.rmtlondoncalling.org.uk/womenvid



RMT's Black and Ethnic Minority Members' Advisory Committee (BEMMAC) recently organised an event about slavery. A series of speakers told of the history of slavery and the fight against it, and of the slavery that still exists today.

RMTV has a new film about the BEMMAC's work. Watch it here: www.rmtlondoncalling.org.uk/bemvid



RMT's Lesbian, Gay, Bisexual and Transgendered (LGBT) Members' Advisory Committee has ensured that the union has taken part in various LGBT Pride events around the country. It will soon be planning educational activities about LGBT history, so that people today know how our rights were

won, and can be inspired to keep battling for full equality.

The union has produced a poster challenging homophobia and promoting equality at work - contact me if you would like copies for your workplace.

RMTV has a new film, 'A Union With Pride'. Watch it here: www.rmtlondoncalling.org.uk/lgbtvid



The McNulty review threatens to create an

under-staffed, fragmented railway with worse safety and huge fares – but more profits for private firms.

McNulty wants to lift the fares cap; divide track and signalling among private operators; cut inspections and safety standards; leave three-quarters of stations without ticket offices; scrap guards; cut loads of jobs and attack the pay and conditions of those who remain.

McNulty means rail workers and passengers being made to pay for the rail privatisation disaster.

London Transport workers must help our mainline workmates to fight off this attack - or we will be next in line.

www.rmt.org.uk/mcnulty



You work hard, your employer makes money from your efforts, and you have bills to pay. So your union organises members to win better pay and working conditions. RMT aims to achieve:

- **above-inflation pay rises** - anything else is a pay cut in real terms, as your outgoings increase faster than your income;
- **a flat-rate minimum pay rise** alongside the percentage rise, to benefit lower-paid grades;
- **shorter working hours** - more real time away from the job;
- **improved working conditions** - such as better travel facilities, pension rights and family-friendly policies.

The union prefers to claim for better pay and conditions every year. Longer-term deals can leave you out of pocket, put important demands aside for several years, and leave management free to attack jobs and conditions.

The up-to-date position in London Transport companies is as follows:

- **Transport for London** paid employees a 6% rise this year, the last year of a 3-year deal.
- RMT members at **Alstom** are voting on an offer of 4% this year and 4% next year; the union recommends they reject it.
- **EDF Powerlink** has tabled a 5-year offer, 4.5% for this year, RPI+0.25% for the other years.
- **TubeLines** staff received a 5.6% rise this year, the final year of a 3-year (or 2-year) deal.
- **CBS Outdoor's** pay rise is just 1.3% this year - RMT plans an intensive campaign to ensure next year's rise is much better.
- **Docklands Light Railway** workers received a 5.3% rise this year, the second year of a 4-year deal.
- **London Overground** workers' pay rose by 6.25% this year, the second year of a 3-year deal.
- **CTS (Cubic)** has offered a 3% rise.
- **Cleaners'** pay has risen in line with the London Living Wage, and RMT continues to press for further rises.
- **London Underground's** latest offer now covers 4 years: 5% this year, RPI+0.5% years 2-4. RMT reps will be discussing this at a meeting on Tuesday 4 October, after which the union's Executive (GGC) will decide on the union's response.

Updates: www.rmtlondoncalling.org.uk/pay

Join



Get an application form from your RMT rep
Phone 0800-376-3706 - Join online: rmt.org.uk/join

Save our Railways:
Rally and
Lobby of Parliament
12.30pm
Tuesday 25 October
Methodist Central Hall,
Westminster, London



Statement no.3, 19 September:
TSSA and RMT met on Saturday/ Sunday 17/18 September 2011 to discuss the

structures, operations and cultures of both unions. We each delivered presentations on our membership, democratic structures, political affiliations, staff structures, officials and offices and took the opportunity to ask questions and seek clarifications.

Talks were positive and will now move onto a series of regular meetings to explore further the possibility of developing a new union. Regular meetings will begin on 4 October 2011 and developments will be reported to the respective union executives as they occur. In addition we will continue to agree joint statements to members, branches and activists.

Gerry Doherty (General Secretary TSSA); Bob Crow (General Secretary RMT)
www.rmtlondoncalling.org.uk/rmt-tssa



Following a proposal from the London Transport Region, RMT has recently expanded its Young Members' Advisory Committee.

Our Region now has four representatives on the Committee: **Debbie French, Jayesh Patel, Emma Linacre and David Gray.**

If you would like to attend young members' events, including our national young members' conference, you need to contact your RMT branch.

Our Young Members' Conference successfully proposed to RMT's AGM that the union support students fighting against education cuts and tuition fees. RMT supports the **National Campaign Against Fees And Cuts: www.anticuts.com**



RMT General Grades Committee decision (extracts): We condemn Bombardier's plan to cut hundreds of jobs at its Derby plant, with 446 job cuts already notified with the total probably to rise to 1400. These job cuts follow the decision by the Government not to award the Thameslink contract to Bombardier, will cause further job losses in Bombardier's supply chain, and will be a devastating blow to Derby and its surrounding area.

Bombardier's Derby plant should be brought into public ownership (as should the whole railway industry), to protect jobs, services and train manufacturing.

Train travel is increasing, there is an obvious need for new rolling stock on many services, both existing and planned. There is also a clear benefit to the environment in the manufacture of new trains. There should be enough train manufacturing work to ensure jobs in train manufacturing in this country and in others, preventing job cuts in Bombardier, Siemens or any other company.

We therefore instruct the General Secretary to continue our political campaign using our parliamentary group. Also the General Secretary is instructed to continue to seek legal advice over this disgraceful situation.

We call on the whole trade union movement to get behind this fight to save jobs.

We also resolve to campaign to recruit non-union members at Bombardier's Derby plant into this union.

We note that UKIP and the BNP are trying to get involved with this campaign, hoping to portray it as a nationalist, British vs. German issue, rather than a class issue of workers vs bosses. We reject this, and will not offer a platform to UKIP speakers in this campaign or tolerate any BNP involvement.

Parliamentary Rally to save Bombardier, Wednesday 12 October, 12.30, House of Commons



RMT head office has produced a new **'know your rights' booklet for London Underground station staff**, setting out your

rights on issues such as working hours and duty changes.

RMT reps have produced a booklet containing key **agreements for London Underground drivers.**

You can get the guide that's relevant to you from your RMT rep or branch - use it to stop management messing you around!



RMT has won recognition for cleaners employed by contractor John Laing on London Overground following a campaign led by local reps, RMT's Organising Unit and Regional Organiser Steve Hedley (pictured). The big majority of cleaners have joined the union.

Steve has also been taking up issues for London Overground's own staff. He reports: 'The company has accepted that if people are of smart appearance in line with the uniform policy, they can wear RMT ties and will not be disciplined. The issue of women's blouses will be sorted out immediately with adequate uniforms being issued as soon as possible. And proposals for a blue HiVi for conductors will be modified to wearing an orange-and-grey HiVi with surgeries set up to elicit staff's views. Also, the company can no longer require conductors to attend meetings outside their working hours or do compulsory unpaid overtime.'



RMT's Executive has agreed reduced-rate subscription fees for three groups of workers in the London Transport

region - Sodexo canteen staff, Initial cleaners, and people who work for contractors on London Underground track.

The £1-per-week subs rate is part of our campaign to organise these workforces into the union in order to win significant improvements in their pay and conditions.

Cleaning and catering staff are among the most notoriously underpaid and exploited workers in London; and track contract workers face job insecurity, lack of facilities and other issues.

The reduced-rate subscription will be reviewed after 12 months, by which time we hope that RMT will be well on our way to achieving formal recognition in these companies.



RMT is currently pursuing several issues on behalf of our taxi driver members, including:

- the Olympic route network
- call for a scrappage scheme for black cabs
- unsafe pedicabs

■ representation with Transport for London
More about our London Taxis branch here: www.rmtlondoncalling.org.uk/londontaxis



You may have seen my article in the latest RMT News, telling how we have won the reinstatement of six sacked RMT members this year, in various grades and companies in the London Transport region. Well, the article is already out-of-date, as we have now won a seventh! Welcome back, Bakerloo driver Issa Kanu, and well done to his branch and reps for their hard work.

RMT's Executive has also expressed its determination to fight for justice for unfairly-sacked Victoria Line driver James Masango, and unfairly-downgraded Bakerloo Line driver Jayesh Patel.

And we recorded another win, as Tube Lines dropped disciplinary action against an RMT member as RMT prepared to ballot members for strikes.