



THE NATIONAL UNION OF RAIL, MARITIME & TRANSPORT WORKERS

Hammersmith & City (654) BRANCH BYLAWS

The name of the Branch shall be Hammersmith & City Branch.

Branch Meetings shall be held on the 1st Wednesday of the month, at a Venue as organised with the Chair and Secretary and Ratified by the Branch. This may be varied from time to time as circumstances demand.

The meeting shall open at 1500hrs and close by 1700hrs

Special meetings to deal with important matters may be called by a resolution at an ordinary meeting; or by the Chairperson through the Secretary when necessary, or on a signed request by twelve benefit members.

The Branch shall have for its Officers a Chairperson, Vice-Chairperson, Secretary, two Auditors and an Assistant Secretary. If considered necessary, a Treasurer/Check Steward and Collectors may be appointed.

There shall be a Branch Committee of (at least) 7 members who, including the Chairperson and Secretary, shall superintend the business of the Branch. This can be increased with agreement of the Branch & Committee. The Committee shall meet as often as required, or as ordered by the Chairperson through the Secretary. At least two members, in addition to the Chairperson OR Secretary, shall constitute a quorum.

All Officers and members of the Branch Committee shall be elected at the Annual Meeting and serve for one year. Retiring Officers shall be eligible for re-election.

Nominations for Branch Officers shall be taken at the Branch Meeting prior to the Annual Meeting (usually 28 days beforehand). If nominations are not received for any particular position, such may be filled by nomination and election at the Annual Meeting.

Candidates for office must be in benefit, and must be proposed and seconded by two benefit members. No member who is suspended from benefit shall continue to hold office. A member who does not contribute to the General Fund of the Union is ineligible for election as a Branch Officer. All candidates for any office shall be present at the time of nomination or submit in writing their consent to stand.

An Officer who is considered by the Branch to be incompetent or who fails to perform his/her duty or acts contrary to the Rules of the Union shall be removed and the Branch shall elect another in his/her place.

All Officers & Representatives will be expected to attend at least 4 Branch Meetings per annum. If they fail to do so they may be removed from post and the Branch shall elect another in his/her place.

The business of the Branch shall be conducted in accordance with the Rules of the Union, the decisions of the governing bodies and the Standing Orders of the Branch.

Melissa Wilson Chairperson 23rd February 2022

Ian Flatman Secretary 23rd February 2022

Authorised for circulation:

..... Mick Lynch, General Secretary

Date

Hammersmith & City Branch

RMT Union

Guidelines & Expected Code of Conduct for Reps and Prospective Reps

The below forms part of the Bylaws of the Hammersmith & City (654) Branch but does not override any said Bylaws or any rules of the RMT Union.

All Representatives elected in the Hammersmith & City Branch MUST attend a minimum of 5 Branch Meetings per annum. Branch meetings are (usually) held monthly in person as per the Branch Directory, regular mailing to Branch Members, and RMT Hammersmith & City Branch London Calling webpage.

Anyone standing for position of Representative must be willing to abide by the minimum attendance requirement as above. They must also be in good standing with the Union, fully paid up, and have not breached any recent Union Industrial Action, within the duration of their membership (i.e. Strike Action/Action Short of Strike etc).

All elected Reps are expected to support any called Industrial Action that has been through the usual process of ballot and whereby the appropriate majority has supported such action and this has been called via the NEC of the Union.

Reps must not undermine the above. (They are of course welcome to personally vote in any Industrial Action/Dispute ballots as per their personal wishes). It is recognised that this may damage the integrity of the Union, the Region, the Branch or any individual bone-fide dispute.

Branch Secretary:

Date:

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Branch Chair:

Date:

HAMMERSMITH & CITY BRANCH 0654

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