

EAST



HAM

INDUSTRIAL ACTION BEGINS



Congratulations to our members on District East, who returned a massive 94.2% YES vote for industrial action against lone-working. The action will start from **Friday 27th September 2019**. Every member of staff on the group will be legally protected by this ballot.

Since this result, your reps have met the company Directors on the 19th and 23rd September. At both of these meetings, they have restated our demand for extra staff on the group and the need to put an end to lone-working. There have been conversations about levels of staff assaults and about police presence, but so far there has been no assurance from the company to recruit extra staff. We are available to meet the company as many times as we need to for this to be resolved.

From Friday 27th September 2019, members are instructed:

- **When lone-working, do it from a place of safety**
- **Do not detain on your own**
- **Do not attend incidents on your own**

If you suspect any criminal activity, request assistance from the police and do not put yourself in an unsafe situation.

If you need any further advice, contact the local reps or the Branch Chair or Secretary