



## Initial Cleaners - London Underground Contract

# Join RMT and help the union win decent pay and conditions

### Help RMT win better pay for Initial cleaners on LUL

RMT submitted a claim on behalf of cleaners on the Initial LUL contract, seeking a substantial pay increase, proper reward for the Olympics, and improvements in conditions including sick pay, pensions and travel facilities.

Initial boasts that “people are at the heart of everything we do” and that it aims “to be the employer of choice within our industry” with “fair rates of pay and benefits, excellent career opportunities and a caring and flexible approach” – yet it is expecting cleaners on the LUL contract already on low pay to take a real-terms pay cut.

RMT says that is unacceptable. but rather than talk, the company has resorted to dirty tricks, including putting out lies that the union has accepted some sort of unspecified deal after the Olympics - this is complete nonsense!

RMT has begun balloting all Initial members on the LUL contract for industrial action - the ballot closes on July 19. If you are already an RMT member, please vote YES for industrial action. The bigger the vote for action, the easier it will be for your union to secure a decent deal with Initial. If you have not received a ballot paper by July 12, please call the RMT helpline on 0800 376 3706 and you will be sent one.

If you are not already an RMT member, please JOIN TODAY, and stand together with your colleagues for decent pay and conditions, and for dignity and respect at work. TOGETHER WE ARE STRONGER.

# Join RMT today

*together we are stronger*

**Get on board Britain's biggest specialist transport union**

Fill in the form overleaf and either hand it to your workplace rep or post it to RMT membership, Unity House, 39 Chalton Street, London NW1, 1JD

Join on FREEPHONE **0800 376 3706** or join online at **[www.rmt.org.uk/join](http://www.rmt.org.uk/join)**

*If anyone you work with is not already in RMT, pass this leaflet to them and ask them to join today*

# NATIONAL UNION OF RAIL, MARITIME & TRANSPORT WORKERS

Unity House, 39 Chalton Street, London NW1 1JD



**APPLICATION FOR MEMBERSHIP** – please complete your application along with either the attached Direct Debit or a separate paybill mandate form.

Please use **BLOCK CAPITALS** and **black ink**. \* Information that must be provided.

BRANCH NUMBER

## 1 PERSONAL DETAILS.

Surname*		Address*	
Forename(s)*			
Home phone			
Mobile phone		Postcode	
Email address			
Date of Birth*		National Insurance Number*	

## 2 Your Employment.

Employer*		Location	
Job Description*		Part Time	YES <input type="checkbox"/> NO <input type="checkbox"/>

## 3 Sex.

Male  Female

## 4 Ethnic Origin.

White  Black African  Black Caribbean  Black Other   
Pakistani  Indian  Chinese  Bangladeshi  Irish  Other (please state)

## 5 How do you wish to pay.

Direct Debit (you must complete form below)  Paybill Deduction (complete separate form)  Your Pay Number   
I confirm my paybill mandate has been sent to my pay office.   
Phone Freephone 0800 376 3706 to confirm your company offers paybill facility.

## 6 I undertake to abide by the rules now in force or those that are adopted.

Your signature  Date



## Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the whole form including official use box using a ball point pen and Send to: RMT, 39 Chalton Street, London NW1 1JD

Name and full postal address of your Bank or Building Society

To: The Manager	Bank/Building Society
Address	
Postcode	
Name(s) of Account Holder(s)	

Bank/Building Society account number
Branch Sort Code

Normally your payments are made once a month to RMT. If you prefer to pay 4 weekly instead please tick

Originator's Identification Number

9 7 1 7 4 5

Reference Number

Your National Insurance Number

FOR RMT OFFICIAL USE ONLY  
This is not part of the instruction to your Bank or Building Society.

Instructions to your Bank or Building Society.

Please pay RMT Direct Debits for the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with RMT, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)
Date

Banks and Building Societies may not accept Direct Debit Instructions from some types of account

This guarantee should be detached and retained by the Payer.

## The Direct Debit Guarantee

- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits.
- If there are any changes to the amount, date or frequency of your Direct Debit RMT Credit Union Ltd will notify you seven working days in advance of your account being debited or as otherwise agreed.
- If you request RMT Credit Union Ltd to collect a payment, confirmation of the amount and date will be given to you at the time of the request.
- If an error is made in the payment of your Direct Debit, by RMT Credit Union Ltd or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society. —If you receive a refund you are not entitled to, you must pay it back when RMT Credit Union Ltd asks you to.
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.



Moisten along edges and fold to seal