

Transformation Update

During our previous staff consultation drop ins the TU requested you all to be proactive and provide us with your current job descriptions and examples where you believe you go above and beyond your current role.

We are now in the process of receiving the proposed "draft" job descriptions from management to review, so it is imperative that you access these and feed back to us your comment and concerns. These JDs are available on Sharepoint.

Please Highlight and raise to us where discrepancies occur and whether they are workable to the positions within the potential pools.

We must ensure if these JDs are to be agreed they are a fair representation to the proposed jobs and for those who maybe required to apply for.

During your next drop in there will be an opportunity to discuss the detail further and devise counter proposals with the TU reps so as much information beforehand would be greatly appreciated