



jubileesouth

branch news

June 2021 - read more at www.rmtlondoncalling.org.uk/jubileesouth

From Heroes to Zeroes?

We worked to keep the tube running through Covid, now LU looks at options to make cuts to our jobs, pensions, terms & conditions



As expected management will try to make Tube workers pay for the Covid related financial crisis. But the RMT will fight against any attacks we face.

RMT reps and management met at 'company council' today (23rd of June) as management wanted to begin discussing the cuts they will chose to make as part of the latest funding deal..

Management gave a presentation on the scale of cuts that they need to make and told us that every area of LUL is under review including Jobs, Agreements and our Pension.

LUL told us the cuts are forced on them by the government. No specific details or proposals were shared on what they intend to do and they proposed a further meeting in 2 weeks.

The RMT made it clear that we will not assist LUL in making any cuts to our terms and conditions or jobs and instead they should go back to the government to demand that funding

is put in place to secure long term investment in the infrastructure and our members and not to expect us to help them make cuts.

This Company Council meeting proceeds the one where ASLEF and management conspired to scrap the Night Tube grade meaning more weekend and night working for train drivers, a threat to scores of jobs, and the end of our clean wage. RMT has already started the fightback on

Join RMT today

It is simple to join the RMT:

- ⇒ Scan the QR code,
- ⇒ Go to www.rmt.org.uk/join,
- ⇒ Call 0800 376 3706,
- ⇒ Talk to your local rep.



Ballot Update

The RMT is balloting drivers over the unwarranted dismissal of rep Gary Carney and the scrapping of the Night Tube grade.

Members should now have received their ballot paper. If you have not done so yet please make sure you return it, to reach the Scrutineer by the closing date: Tuesday 29th June 2021.

Gary Carney

RMT rep and long time driver Gary Carney has been unfairly sacked and so the RMT is balloting all train driver members to demand his reinstatement and to ensure other drivers don't face the same outrageous treatment as him.

Abolition of the Night Tube grade

Night Tube working agreements have been ripped up meaning many more night and weekend shifts will be imposed on drivers. RMT members, and most drivers, are strongly against this attack on work life balance and so we are now balloting for industrial action.

- Read more about both of these disputes at https://rmtlondoncalling.org.uk/files/upfront_june_2021.pdf

Jubilee South branch is held monthly on LUL pay day at 1600 via Zoom. Ask your rep or Branch Secretary Eamonn Lynch for log in details - 07578769943 / eamonnlynchrmt@outlook.com.

Jubilee South branch news

YOUR PENSION MATTERS!

Please read and share this bulletin to find out what your pension is, how it works and how the union is fighting for you.



YOUR PENSION AS TFL EMPLOYEES IS AN OPEN FINAL SALARY (DEFINED BENEFIT) INDEX LINKED TO RPI.

Open : New entrants to the company continue to be joined automatically

Final Salary : promises to pay an income based on how much you earn when you retire

Defined benefits: the amount you'll get at retirement is paid directly to you. The money saved into the pension during your years of

employment, the tax relief you receive on it from the government and the contribution from TFL as the employer has been invested in the stock market.

However, the income you will receive during retirement is a predetermined amount. This is the meaning of defined benefit.

Index linked to RPI : The pension income is guaranteed to rise each year to keep pace with the cost of living. The pension is linked to the Retail Price Index (RPI) method of calculating inflation.

Pensions Under Threat

The Tories have long been after our pensions and the Covid crisis has given them cover to come for us.

RMT acknowledge that although any proposal for change is yet to be formalised, the review is clearly encouraging a cynical and opportunist response to a funding crisis which is of the government's making, not the workers.

RMT believes all workers are entitled to a decent retirement. It is vital that we defend and maintain the quality of our pension for all members and for those who join TFL as employees in the future. This union will fight any attacks on our members, and Jubilee South branch is ready to play its role.

Assistant GS Nomination

At the upcoming branch meeting, we will be discussing and nominating our choice for Assistant General Secretary. We expect both candidates will attend so members can ask questions and we can then debate amongst ourselves before holding a vote.

The role of AGS is very important, and the RMT rule book describes it as:

- [somebody who will] devote the whole of their time to the Union and, acting under the direction of the General Secretary and the National Executive Committee, assist in the general work and correspondence of the Union;
- attend Annual and Special General Meetings, meetings of the National Executive Committee and meetings and committees appropriate to their spheres of responsibility.

Once nominations are complete, all members will get a postal vote delivered to their home address. Please vote and return it.

If you haven't been receiving RMT News or other important info at your home address please check the union has your correct details.

Womens' Safety

RMT women activists have listed a set of demands for their safety. These demands would also make the workplace safer for all members.

1. Safe transport to and from work
2. All workplaces to identify areas which are potentially dangerous for women workers, and to make arrangements to make them more safe.
3. No lone working; all workplaces to have at least two staff on duty at all times
4. Immediate action to raise standards of managers on issues of sexism and women's safety
5. Establish a confidential reporting line for sexual harassment and

assault

6. Adopt a Domestic Violence policy based on the union's model policy
7. Properly recognise Harassment and Bullying reps
8. Allow the unions to send additional women representatives to level one, tier one etc meetings to discuss women's issues
9. Deliver effective antisexism training; release union reps to attend union anti-sexism training
10. Personal alarms for all staff

RMT continues to fight for equality. Let's continue this discussion at branch. You can read more at www.rmtlondoncalling.org.uk/women