



Late June 2018 - read more at [www.rmtlondoncalling.org.uk/jubileesouth](http://www.rmtlondoncalling.org.uk/jubileesouth)

## RMT secures extra weekend rest days



The RMT have accepted London Underground's offer which means that the Jubilee Line dispute is settled. Tube bosses offered to increase the number of Saturday rest days on the roster at Stratford, North Greenwich and Wembley Park depots.

After the threat of two days of industrial action and several days in ACAS negotiating a deal, your reps have ensured that the increase in weekend working that the implementation of timetable 15 bought about will be reversed.

Importantly, this dispute victory also highlights to managers on the line, that when reps and union members feedback concerns, this shouldn't be ignored. Changes cannot be steam-rollered through without proper dialogue and processes being followed correctly.

### How does the resolution work?

At your depot an extra roster line will be added called 'pool cover'; but with a guaranteed Saturday rest and 28 days notice given like any normal cover week. The most senior person on the pool will then be put onto the roster to cover this additional roster line.

### The detail of the offer

This is what London Underground bosses have offered to resolve the issue of an increased percentage of Saturday shifts on the new timetable.

Your reps at the ACAS negotiations believe this is a good offer. The RMT's decision making body, the National Executive Committee, will now proceed to debate and formally respond to the offer early next week.

1. *At each depot on the Jubilee line, increase the roster size by adding an additional week to the top of each main roster (this will be categorised as pool cover, thereby reducing the pool by one person);*
  - *Include a guaranteed Saturday rest day on this week;*
  - *Make no change to the minimum establishment numbers;*
  - *On this week, duties will be allocated 28 days in advance. In the unlikely event there are no rostered duties available, additional spare duties will be allocated. These additional spare duties are subject to change while remaining on the same shift pattern.*
2. *The pool train operator nominated*

### Got a meeting with your manager? Take your rep

Members are reminded that they are entitled to take a rep to any meetings with management whilst they are off sick, LDIs and CDIs, with adequate preparation time to be done on LUL time, case conferences, grievances, fact finding interviews or any meeting where your future is being discussed. If they say you don't need a rep then you should ask why they don't want one there.

Remember it's your rep of choice as covered under S10. ERA 1999 (as amended.) Refusal of this statutory right will be satisfied at an Employment Tribunal with the member receiving 2 weeks wages. It pays to be in the RMT.

Meetings where you should take a RMT rep include:

- ✓ Local Disciplinary (LDI)
- ✓ Company Disciplinary (CDI)
- ✓ Sick Review
- ✓ Case Conference
- ✓ Fact Finding
- ✓ Probation review
- ✓ PTOA
- ✓ Flexible working request
- ✓ Any other meetings with bosses
- ✓ Formal or 'informal'; check first!

*to work on the roster (in accordance with this agreement):*

- *Will be subject to the Line Pool Agreement. This will only be once the pool is exhausted.*
- *May have their duties changed up until midday on the Thursday prior to the week they are to be worked.*

# Branch news in brief...



## 8 days a week

Section 4.2.5 of the station framework states staff may work 8 consecutive shifts to facilitate a long weekend and to minimise split rest days.

Seems pretty straight forward, however, some bright spark at LULs ER dept has sent out "advice" that interprets it somewhat differently. The advice is at odds with everyone else's interpretation.

The ER advice claims a long weekend doesn't include a Saturday or Sunday and 8 days working can be followed by 1 rest day. This is utter nonsense obviously and if LUL don't back down we'll have to fight to defend our agreements

## Code 36 spells danger



More blue sky thinking from LULs bosses! Let's agitate customers with Oyster cards that show a code 36 by demanding CSAs march them to the POMs to get them to top up then march them back to the gate to tap out.

To make it more interesting let's introduce a league table to highlight winners and losers in the great code 36 scramble challenge. Add in performance interviews for those not hitting arbitrary targets and let's see what happens?

Rather than increase the amount of

revenue staff who could ascertain whether the customer has made a genuine error, by touching wrong card in for instance, LUL have tried to roll out this nonsense of challenge 36 across the combine.

The RMT are demanding talks to prevent to stop this. Remember the London Bridge 3? One received a suspended dismissal for challenging a customer who didn't have a valid ticket. They called it incitement. Be careful out there.

## Detrainment staff critical

Allowing tube bosses to cut Waterloo & City detrainment staff at Waterloo is a threat to safety and a threat to jobs. Tube bosses have been planning for some time to remove these essential roles; but it is not something the Jubilee South branch will allow.

If it isn't North Greenwich management trying to cut numbers, London Bridge bosses sacking people defending colleagues from assault, it's the Waterloo regime eyeing up an opportunity to squeeze us frontline staff a bit harder. Whose side are they on?

Previously a similar plan was mooted for the Jubilee Line with a plan to run trains empty into and out of Willesden Green sidings. Stage 1 would have been to have drivers go into the sidings without physically detrainment. Stage two would have been for the train to go in and out the sidings automatically with no driver on board. But the unions refused it and so the idea has been shelved for now.

If we do nothing and allow physical detrainment is cut at Waterloo (and

the first step may just be to remove station staff and put the work and responsibility on the driver), this dangerous plan will be extended and rolled out across the network.

We need to say no to this on the W&C or we will end up fighting it piecemeal across the combine.

## Data protection - know your rights

In May this year the RMT highlighted to LUL extremely high incidents of breaches of the data protection laws (now covered under the GDPR) where shared drives on LULs intranet were accessible by members of staff who had no authority to access our data files.

These breaches included medical case conference minutes, confidential

medical reports from LUOH and NHS, copies of LDI/CDI decisions and sanctions as well as all of our personal data.

LUL promised to contact those affected by mail and they would

include a link to the ICO (information commissioners office) on how to submit a complaint if your data has potentially been breached.

We are concerned that there maybe breaches across the Jubilee line that were not identified in the initial IT trawl. If you believe your data has or may have been breached please visit: <https://ico.org.uk/make-a-complaint/your-personal-information-concerns>

For any assistance or more information please speak to your local rep.



## The RMT is your union, have your say!

The Jubilee South Branch meets every pay day (weds) at the Blue Eyed Maid on Borough High St, 1600-1800, nearest tube stations are London Bridge and Borough.

**All members are welcome.** It's important members have an input on what the RMT submit to LUL in regards to our next pay deal and now is the time we must format that claim.

The next meeting is on Wednesday, 4th of July at 4pm.

For further information please speak to your local rep or contact our Branch Secretary Eamonn Lynch on 07578769943 / [eamonnlynchrmt@outlook.com](mailto:eamonnlynchrmt@outlook.com).