



March 2018 - read more at [www.rmtlondoncalling.org.uk/jubileesouth](http://www.rmtlondoncalling.org.uk/jubileesouth)



## Does driving on the Jubilee Line damage our hearing?

Recently there have been numerous referrals and complaints reporting the state of the track across LU and on the Jubilee Line, and the ensuing Noise and the rough rides that are a result of this.

The BBC have stated in a report that parts of the network are up to 110dB; and that is just in zones one and two. This is a fact our H&S reps are well aware of and are continually highlighting with management.

The most affected lines are Night Tube and ATO lines as we often run at optimum speed.

### The Jubilee Line is amongst the worst

There are three particularly bad areas on the Jubilee, problems which are caused by a new 'Pandrol Vanguard' rail. This new type of rail transfers noise from train to the rails rather than it dissipating through the tunnel.

The Vanguard rails were put in place because of complaints from residents in multi-million pound properties around Baker Street and Canary Wharf, but LUL apparently didn't value the hearing of drivers or passengers, or at least consider it, above the noise complaints of these few lucky millionaire property owners.

After many complaints and lobbying

from safety reps with threats of drivers driving in PM through noisy areas LUL have agreed our idea of Temporary Speed Restrictions in the areas concerned. These are working well.

### Problem Areas

The BBC report found that of the top 10 trouble spots, three of the worst are on the Jubilee Line:

- From North Greenwich to Canary Wharf
- From St John's Wood to Baker Street
- From Baker Street to St John's Wood

RMT Reps are now pushing for a line survey to check noise across the line, which we all know is often way to loud in our cabs.

The RMT are now also pushing for proper ear protection to be offered to drivers in addition to the old fashioned ear protection (spongy type) that is currently available.

An ongoing Jubilee Line issue is difficulty hearing the train radio. Your reps constantly raise this with service control, but any time you can't hear a message ask for it to be repeated and also log it and tell your rep.

Have you had any hearing problems or concerns because of working on the Jubilee Line? We will be discussing it in more detail at the next branch meeting. Come along and join in.

### Workers, CCTV and LUL

An important principle of LULs use of CCTV is that it cannot be used to monitor staff at the location they're working at.

Unfortunately some people, probably due to management disinformation, are wrongly using CCTV to target, follow and spy on workers.

It's now been agreed at London Bridge and Waterloo to remind all staff of the appropriate use of CCTV in our workplaces.

There are 4 legitimate reasons CCTV can be used.

1. The management of Health and Safety
2. The management of PTI
3. The management of congestion
4. To assist in the detection of crime

Using CCTV for anything outside these things would be considered inappropriate.

### Join us at the next branch meeting

Jubilee South branch organises members on the Jubilee Line from Westminster to Stratford and Stratford Market Depot, including North Greenwich and Stratford train crew depots. Members include station workers, drivers, canteen workers, cleaners and controllers at SMD.

**Our next meeting** will take place on pay day; 14th of March at 1600 in the Blue Eyed Maid which is on borough High Street. The nearest station is London Bridge. All RMT members are welcome and encouraged to attend.

## Babysitting Stations

As you probably know, this is a matter of longstanding contention across the combine between the company and the union. We believe the practice breaches LU's Safety Certificate, which stipulates that stations must be run by a supervisor.

In terms of what we're doing about it, the issue is currently tabled for discussion in both the IR and H&S machinery. At local level, while we're not currently advising CSA members to refuse to babysit stations, we do advise that you inform your local rep and that they take the following steps in response:

- Whenever a request is made to babysit, the local rep must ask for a full explanation as to why this is happening and why a CSS-grade member of staff is not being used
- Insist that an EIRF is filled out to log the fact that stations were kept open under babysitting supervision of non-supervisory grade staff
- Raise each occasion directly with local management objecting to the practise on the basis of safety, lack of training, etc.

We're also looking for local reps to table items about this, in both machineries, and refer them if local management don't give firm commitments to eliminate the practise (as we expect they won't).

## Overtime - a curious case of who pays?

Staff are routinely bombarded with emails from some AMS/ CSMs begging for them to do overtime on other groups to keep LUL stations open.

The curious thing is that when staff respond and agree to do the OT they

are told they must get the authority of their own AMS who will pay for the OT done by his/her own.

We are not quite sure where this accountability procedure sits within LULs public accounts nor what auditors would make of you paying for your workers to go off and work elsewhere!

The RMTs position is don't do any OT, It just doesn't add up. It is beneficial in the long term for workers not to do overtime as it provides a better work life balance and means the bosses have to hire more staff. Rather than focusing on overtime, we should all prepare for a fight for a decent pay rise for everybody.

## RMT calls on London mayor to end exploitation of Tube cleaners

TUBE UNION RMT has welcomed a motion tabled in Parliament today by MPs calling on Transport for London, which is chaired by the London Mayor, to end the exploitation of Underground cleaners.

The MPs intervention came as RMT cleaners are due to demonstrate outside City Hall later today and RMT General Secretary Mick Cash said in an open letter to the London Mayor that the "continuation of such low workplace standards and conditions shame the capital."

RMT General Secretary Mick Cash said: "The treatment of Tube cleaners shames the Capital. MPs are saying what the London Mayor should be saying – that it is unacceptable for a foreign global outsourcing outfit like ABM to be allowed to exploit 3000 London Tube cleaners in this way.

"Instead, the Mayor should be acting now to ensure these vulnerable but dedicated public servants receive the

same basic conditions as other Tube staff.

"This should be a first step to ending the outsourcing of cleaning on the Tube and returning it to public ownership."

## Last year of Pay deal

We are now entering the final year of the current London Underground pay deal, and the RMT executive wants branches to discuss what members want for the next deal. Two motions have currently been submitted for consideration. One regards a call for pension parity to ensure everybody is on LU is receiving the best pension.

The second calls for LUL to provide the PTAC to all employees regardless of length of service.

Now is the time to have the debate. What do you think the RMT should demand when this pay deal comes to an end? RMT always fights for the best pay deal and leads the way in these matters. Join in and have your say.

## RMT National Black and Ethnic Minority Member's Conference

The RMT National Black & Ethnic Minority Member's Conference 2018 takes place on the 21st to 22nd March in Pierhead, National Assembly for Wales, Cardiff Bay CF99 1NA.

The RMT General Secretary Mick Cash, wrote to RMT members and said:

*"I am pleased to inform you that the 2018 National Black and Ethnic Minority Members' Conference will take place in the Pierhead, National Assembly for Wales, Cardiff Bay .*

*"There will also be a special event the evening before, Tuesday 20 March from 7pm, to celebrate the 25 years of our B&EMM Advisory Committee and recognition of our B&EMM activists."*

### Join The RMT

If you are not a member; join today! If you are; recruit a friend! If we all sign somebody up, the union will double in size. Joining is easy. Ask a rep or activist for a membership form or go to [www.rmtlondoncalling.org.uk/join](http://www.rmtlondoncalling.org.uk/join).