



October 2019 - read more at www.rmtlondoncalling.org.uk/jubileesouth

Pay Claim Update

6 days extra holiday, but pay rise offer could be below inflation



They made us go to ACAS. We put our demands on the table. They said no, no, no.

The RMT have organised a meeting of their reps to discuss the latest offer. It's only a final offer when we accept it.

It's imperative you discuss this with your rep and ensure your voice is heard.

To put things in context, initially LUL said no, no, no, to everything that we demanded.

Shorter working week? "no". Above inflation pay rise? "No." Privs? "No." Removal of CSA2 grade? "No."

With regards to the shorter working week they said: "Not this year, not next year actually not in the foreseeable future. There's no chance you will get a reduction in the working week." Now they are offering us 6 days extra off work each year.

We haven't had a ballot or any action. Yet. For the first time in years we are on the front foot in negotiations with LUL, we are set-

ting the agenda, we are confident and belligerent and we deserve all of our demands.

Read about the Jubilee stock faults on our dedicated website at: www.rmtlondoncalling.org.uk/trains

This is because we, the workers produce any profit the employer claims. It's up to us to press home our advantage .

It's our opinion we should definitely not be saying yes, to this pay offer. A pay rise below inflation is a pay cut! A reps meeting is being arranged to discuss this and details will be available soon.

RMT Demands

- A substantial pay award
- A minimum flat rate increase for those on the lowest salaries
- Reduction in the working week
- Family friendly policies
- Full travel facilities for all (Priv tickets)

See the full claim and LU offer at rmtlondoncalling.org.uk

LULs offer

A four year deal with a reduction of one hour in the contractual working week across the life of the deal:

Year 1 – 2.7% (RPI Feb 2019 +0.2%)

Year 2 – 1.4% plus 30 minute reduction in working week (three banked rest days - target implementation date: mid 2020)

Year 3 – RPI Feb 2021 +0.2%

Year 4 – 1.4% plus further 30 minute reduction in working week (three further banked rest days)

ACAS Update

Dear RMT members,

Myself and our reps met LUL to discuss pay 2019. The company made the offer as attached

We immediately responded by saying that the RMT would seek to meet all our reps to discuss the offer. Therefore we cannot formally respond in this update. However I stated that all pay deals in LUL are RPI linked in the past. Also any banked rest days can only be taken in line with our agreements

We still have some way to go in these pay talks. As soon as our NEC has considered the position there will be a further update

John Leach, Regional Organiser

Jubilee South branch

RMT Action sees track noise cut **over night!**

RMT threatened action over unacceptable track noise on the Jubilee Line and across the combine has seen track noise cut overnight.

On the eve of our industrial action, local RMT reps were out ensuring speed limits were implemented and rail grinding took place as a priority. This has led to a noticeable cut in noise levels at problem spots. But this isn't the end, we will remain vigilant and are ready to put action back on should the noise levels start to rise again.

What next?

RMT action has secured the following commitments from bosses:

- Long term Pandrol Vangaurd will be removed
- Medium term . enhanced rail grinding is increased , this brings down noise, and monitored by our H&S reps in a preventative manner with an agreed formula and level of noise
- Short term. temporary speed restrictions have been agreed in multiple key locations.
- Train Operators facing health concerns around this matter will be supported by us
- LUL agree with our position on this matter and have made available £10m to spend on this remedial action

Members are commended for voting for the action and standing strong to protect our health and safety at work.

The RMT has received praise from passengers and unions alike on this. @Aslefbjubilee tweeted "*Comrade members and passengers will be informed and happy that tomorrow no noise on the lines concerned will take place due to your ballot....*" Thanks to those who sent solidarity.

RMT is the union fighting for driver's health and safety. Join us.

Workplace violence

The horrible attack on five members at West Ham on September 16 brought home in stark reality the dangers our members face on a daily basis. Our members were attacked in the control room behind a locked door that was designated a place of safety.

The assailants booted the door in and were able to attack our members with impunity. The horror of that scenario has to be dealt with our members who now have to undergo extreme trauma and stress. While it was fortunate there were members of staff to raise the alarm the potential outcome could have been worse.

It also highlights the unsafe prac-

tice of lone working. A CSS at Upton Park was violently assaulted in her office by a passenger at Upton Park, an East Ham supervisor was assaulted in the station office by a punter and a female station supervisor pinned down in her office at South Ealing by a passenger throwing fire extinguishers at the windows and doors while threatening to kill her.

Who was there to raise the alarm?

Who is going to be there when I'm being attacked with a knife, gun, machete or baseball bat?

It is now time we eradicate lone working on the Underground. It is not safe. It is not acceptable and it's something we should be prepared to take action to stop.

We want to come to work and go home in one piece without being assaulted, spat at or racially abused. It is our right.



The provocative response from LUL has been to deploy surface transport offices at some locations to report incidents of anti social behaviour. There have been 500,000 reports from LUL staff in less than a year. Anti social behaviour at stations devolve from fare evaders and feral youths expecting not to pay for their journey.

Rather than deploy reporters of anti social behaviour the answer must be to properly resource the RCI grade up to and beyond the 260 there should be.

£90 million per year walk out of LULs door due to fare evasion That's just shy of 8% of the profit posted last year. In an era of refusing HGW to save £1.96 an hour. Where do our bosses priorities lie? Saving a pound note or looking after the safety of their staff?

JOIN US / Jubilee South Branch meets pay day (weds) 1600-1800 at The King's Arms on Newcomen St which is just off Borough High Street. The nearest tube station is London Bridge. **All members are welcome.**

The next meeting is on Wednesday, 25th of September at 4pm.

For further information please speak to your local rep or our Branch Secretary Eamonn Lynch on 07578769943 /eamonnlynchrmt@outlook.com.