



# jubileesouth

branch news

October 2019 - Cleaners' Dispute Special - [rmtlondoncalling.org.uk/cleaners](http://rmtlondoncalling.org.uk/cleaners)

## ABM Cleaners Prepare to Fight Back

### For Pensions, Sick Pay And Free Travel



The RMT are balloting our cleaner members on ABM because we believe our members deserve to be treated properly and equally with your London Underground colleagues. We are fighting for free staff travel, sick pay and proper pensions for cleaners. All cleaner members are strongly encouraged to vote in this ballot and also to speak to colleagues to encourage them to vote as well.

It is vital you return your ballot paper by November 19th. If you haven't yet received a ballot paper call RMT Head Office on 0800 376 3706.

### Free Staff Travel

This could be provided at a stroke by Mayor of London Sadiq Khan.

It cannot be right that workers who are required to travel around

the transport network to clean numerous work locations on the transport network throughout their shift are expected to pay for the privilege.

The RMT believes the employer and the Mayor must agree to put this right and we will exert pressure, both industrially and politically, to make this happen.

### Company sick pay

The most vulnerable workers in society are at risk of losing most while off sick.

It is nothing short of scandalous in 21st Century Britain that ABM doesn't pay you whilst unwell.

Outsourcing companies using the smokescreen of winning contracts that pay low wages with no sick pay entitlements should not be allowed under a Labour Mayor's tenure. *(continues overleaf...)*

*"It is a disgrace that over two thousand staff who clean London Underground's trains and stations are treated as second class citizens in their own workplace. We intend to right that wrong."*

**Mick Cash**  
RMT General Secretary

### The Law and taking strike action



The law provides protection of taking action covered under the ballot. The boss cannot discipline you for strike action. We don't expect employers to mislead their staff when we take action by suggesting our members could face sanctions other than having pay deducted. If your employer does do this contact RMT immediately on 0800 376 3706.

You have the right to take industrial action and you can't be legally forced to stay at, or go back to, work following a proper ballot process.

**Questions?** Talk to a rep, come to branch or contact us on [info@rmt.org.uk](mailto:info@rmt.org.uk)

# Jubilee South branch

## Ballot to win justice open

*RMT General Secretary writes to all cleaners*

Dear colleague,

**JUSTICE FOR ABM CLEANERS**

The ballot to win justice for you and your colleagues at ABM opened yesterday so you should be receiving your voting papers in the next couple of days.

This ballot is taking place as your union is fighting for you to achieve parity with your LU colleagues on a number of fronts including pensions, sick pay and travel.

RMT believes that the ABM cleaning workforce is being discriminated against when compared to their colleagues elsewhere on the Underground and this scandal must end.

It is essential that you fill in your ballot paper and return in the enclosed envelope to reach the scrutineer by Tuesday 19th November

2019. If you do not receive your ballot paper by Tuesday 5th November, then contact the union's helpline on 0800 376 3706 or email [info@rmt.org.uk](mailto:info@rmt.org.uk) and we can send you a replacement.



General Secretary Mick Cash

It is crucial that the highest number of members take part in this ballot so that the anti-union laws do not prevent you and your colleagues from taking action in your fight for justice.

So please vote YES for strike action in your demands for a decent pension scheme, sick pay and travel arrangements.



Regional Organiser John Leach

Return your voting paper!

Vote yes for strike action!

Yours sincerely,

Mick Cash  
General Secretary

*(...continued from front page)*

Mr Khan promised he would improve terms and conditions for cleaners on LUL/TfL contracts when he met with our GS Mick Cash in 2017. To date nothing has happened. The RMT are demanding sick pay for our cleaners immediately.

### Decent pensions

All workers are now automatically enrolled in workplace pension schemes - A good thing obviously.

What is not so good is that an employer the size and financial wealth of ABM offer a basic pension that is barely above the minimum required by law.

The cleaners produce the profits for the employer and ABM are a hugely profitable empire.

It is not unreasonable for workers to demand more of that wealth to be distributed to them via a decent workplace pension. A place to start may be something comparable to the London underground final salary pension scheme. It is time for ABM to provide a decent pension for all cleaners.

## JOIN US / All Cleaners Welcome

Jubilee South Branch meets pay day (weds) 1600-1800 at The King's Arms on Newcomen St which is just off Borough High Street. The nearest tube station is London Bridge. **All members are welcome.**



**Sign up online today and join the fight back**

**The next meeting is on Wednesday, 20th of November at 4pm.**

For further information please speak to your local rep or our Branch Secretary Eamonn Lynch on 07578769943 /[eamonnlynchrmt@outlook.com](mailto:eamonnlynchrmt@outlook.com).