



RMTLONDONCALLING - www.rmtlondoncalling.org.uk

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news and views from LTRC

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VOTE YES FOR ALEX McGUIGAN VOTE YES FOR STRIKE ACTION



The fight for Alex McGuigan's reinstatement goes on. Drivers are being balloted for strike action. It's vital we return a strong yes vote. LUL have sought to mislead and muddy the waters over the DNA testing. At no point did Alex say he turned up for work having had a drink. The comment from the LUL Director that the likelihood of a false positive was "impossible" is entirely without medical foundation. LUOH and the medical experts all agree that under certain circumstances a false positive was entirely possible. I always tend to err on the side of medical experts. A secondary urine sample being tested should have been the outcome of the medical review that should have taken place following the positive test; these inconsistencies mean Alex has not been afforded due diligence. He has worked on LUL for 29 years – he deserves better treatment than this.



VOTE YES FOR STRIKE ACTION



A campaign meeting will take place at Unity House 1400 on January 26

All grades welcome

Ballot papers out Jan 26- return ballot papers by February 10

MARCH FOR HOMES: Jan 31 1200 Social housing, not social cleansing!

Saturday 31 January, assemble 12:00 midday at Shoreditch Church (north/east) and St. Mary's Church, Elephant & Castle (south).

Sponsors include Focus E15 Mums, Hackney Renters, Tower Hamlets Renters,

www.marchforhomes.org.uk



EVERY JOB MATTERS – DEFENDING JOBS ON LONDON UNDERGROUND

As members are aware, the campaign against cuts on London Underground is on-going and we recently received reports concerning ticket office closures and the proposed new rosters for station staff which, if introduced will have a devastating impact on the work/life balance of our members and have a detrimental effect on their health. This matter has been considered by the General Grades Committee, which has noted the resolutions and taken the decision to convene a meeting of London Underground Reps and Activists to discuss the possibility of further industrial action in relation to defending jobs, services and conditions.



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Or sign up at www.rmt.org.uk/membership





LONDON UNDERGROUND FINGERED IN TAX EVASION SCANDAL WITH USE OF DISGUISED EMPLOYEES



AGS people (agency) and LUL are complicit in a tax evasion scam whereby they use the self-employed status of cleaners to avoid paying employers National Insurance liabilities to HMRC, SSP and holiday pay to the cleaners and destroy pretty much every right workers in the UK enjoy.

The official term used by HM Revenue & Customs (HMRC) is a "disguised employee", which describes individuals who are directly employed by a company, but cheat the tax system by claiming they are a freelance or contract worker. But many would argue that the "cheat" is as likely to be the employer as the individual. Employers use outsourcing and casualising of their workforce to save on national insurance, pensions, holiday pay, and above all to skirt employment law. In general, employees have rights – especially regarding dismissal – that casuals and contractors don't. Indeed, some employers insist that individuals structure themselves into a personal service company so they don't have to pay national insurance and can fire them at will.

DEFINITION of 'Tax Evasion' *An illegal practice where a person, organisation or corporation intentionally avoids paying his/her/its true tax liability. Those caught evading taxes are generally subject to criminal charges and substantial penalties*

Victory: Vicky Hayward reinstated!

Solidarity wins - stand firm for other sacked members

95% YES VOTE FOR DLR STRIKE AGAINST NEW BOSSES

DISPUTE WITH KEOLIS/AMEY DOCKLANDS (K.A.D.)

The General Grades Committee has considered this matter and applauded the overwhelming vote in favour of taking strike action and action short of a strike. Having consulted with the Branch and Lead Officer, the GGC has taken the decision to instruct all members on the Docklands Light Railway to take strike action and NOT TO BOOK ON FOR SHIFTS THAT COMMENCE BETWEEN:- *04:00 hours on Wednesday 28th January 2015 until 03:59 hours on Friday 30th January 2015*. All RMT members will support their colleagues on the DLR taking this action in protest against detrimental changes to their terms and conditions and inferior policies, secondments without members' consent and a failure by the Company to resolve outstanding health and safety issues.

RMT are planning a series of protests outside Sodexo Ltd HQ to mark the anniversary of the unfair dismissal of RMT rep Petrit Mihaj. We will continue to fight for the reinstatement of Petrit, he was dismissed for his trade union activities, these included representing members at grievances, disciplinary meetings and fact finders. Activities that trade union reps are meant to participate in. Petrit was found to be unfairly dismissed by an Employment Tribunal in 2014; the ET found him 100% victimised and discriminated against by the employer Sodexo. They have failed to reinstate Petrit, even though every fair minded person in the UK must agree if you are found 100% not to blame then you cannot and should not lose your job. Sodexo continue to take money for contracts from public funds: there is a moral and ethical responsibility of companies taking money from the public purse to be above reproach. Sacking a worker for trade union activities and failing to reinstate when found out in a court of law fails every test.

REINSTATE PETRT MIHAJ