



KAREN GUYOTT – SACKED FOR HAVING A DISABILITY

“Tube worker Karen Guyott 'sacked for having epilepsy', say MPs”

Karen has worked for LUL for 8 years as a CSA. She has a condition that requires reasonable adjustments. LUL have used the FFFS medical questionnaire to ruthlessly sack Karen because of her epilepsy.

Karen was dismissed on Tuesday Feb 24 and her case was raised in a debate on epilepsy in the Houses of Parliament on Thursday 26 Feb by Kate Hoey MP

During a Commons debate on epilepsy, Vauxhall MP Ms Hoey said the Rail, Maritime and Transport union (RMT) fended off initial attempts by London Underground to dismiss Ms Guyott after she was found to have the condition. LUL have now returned to swing the axe on a worker protected under the Equality Act 2010. (EQA 2010)

Ms Hoey called on health minister Norman Lamb to review the case.

RMT pledged to use every means at its disposal to fight for the reinstatement of Karen Guyott after her “shocking and despicable sacking on the grounds of her epilepsy.

“The stigma of epilepsy is something that in the 21st Century United Kingdom should simply not be allowed. LUL should not be permitted to use the stigma and ignorance of epilepsy to dismiss a worthwhile and capable employee. Karen has fought hard to maintain as near normal life as possible. She will continue to do so and the RMT will support her every step of the way and we will fight with every means at our disposal to reverse this shocking and despicable sacking of Karen” Mick Cash GS RMT union

For further info visit www.rmtlondoncalling.org.uk

Facebook page: [reinstatakarenguyott/](https://www.facebook.com/reinstatakarenguyott/) twitter#reinstatakarenguyott

ALEX McGUIGAN



DRIVERS HAVE VOTED TO TAKE INDUSTRIAL ACTION

DO NOT BOOK ON FOR DUTIES BETWEEN 2130 ON SATURDAY 7th MARCH UNTIL 0359 SUNDAY 8th MARCH 2015

THE RMT HAVE BACKED ALEX 100% AND DESPITE THE SMEAR CAMPAIGN CONDUCTED BY LUL THE DRIVERS HAVE VOTED FOR INDUSTRIAL ACTION.

LUL FAILED TO PROPERLY FOLLOW THEIR OWN PROCEDURES AND HAVE BEEN FOUND LACKING IN THEIR DUTY OF CARE FOLLOWING A TEST IN RESPECT OF A MEDICAL REVIEW.

SUPPORT THE ACTION.

REINSTATE ALEX McGUIGAN

Join theRMT today – telephone 0800 376 3706



Or sign up at www.rmt.org.uk/membership





Noel Roberts: the facts. The RMT demand the reinstatement of Noel

September 2013 – Noel Roberts is diagnosed with Ischaemic (Coronary) Heart Disease

October 2013 – Noel Roberts goes sick from work. He is adjusting to his medication, implementing lifestyle changes and preparing for an upcoming surgical procedure

December 2013 – Noel Roberts returns to work. He is temporarily placed on reduced hours. He will have his operation in July

April 2014 – Noel Roberts asks to return to full hours. The GSM denies his request and sends him to redeployment

July 2014 – Noel arrives for his operation. The consultant tells him that his condition has improved so much that he no longer needs surgery

August 2014 – Noel Roberts declared fully fit by LUOH

September 2014 – Noel Roberts is sacked by London Underground because he might go sick again

More info visit: www.rmtlondoncalling.org.uk

TICKET OFFICE CLOSURES

A number of successful demos have been held. A day of action has been agreed for Friday 27 March. ALL of our Branches to organise a demo outside a station in their area. HOLT will assist on demos.



A Message to LU Station Staff - Draft BNS/Rosters: Defend our Staffing Levels!

This week, management are publishing the draft Business Needs Schematics (BNS) and rosters for Fit for the Future - Stations. These are being presented to your union reps at a local ('level one') meeting and reps will then consult you and take your views back to a feedback meeting. The BNS shows where management think staff are needed on the station. The roster shows the days, hours and rest days that staff are expected to follow.

From the information that has emerged so far, we can expect the BNS to show an impractical and dangerously low level of staffing and the rosters to involve very anti-social working patterns including too many extreme turns and hardly any weekends off.

Keep ticket offices open

From around the region

LU ENGINEERING :Rest days withdrawal, a referendum of members to reject proposals.

Thales redundancies a ballot being prepared for strike action and action short.

CLEANERS: Interserve cleaners, a ballot still being prepared

PAY CLAIM: Talks still in progress.

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