



London Calling

The Newsletter of the London transport Regional Council

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News & Views from RMT's London Transport Regional Council

Job Cuts: Now LU Tears up Machinery of Negotiation

Mike Brown has confirmed what we already suspected. While senior managers got bonuses and honours our reward for delivering the Olympics will be job cuts.

LU's plan is to make big cuts in the number of station supervisors leaving CSAs to run the stations. It also seems that those supervisors left will be doing P&D and scorecards, which would allow big cuts to the DSM grade also.

LU is now showing how it intends to force these changes into being. Instead of coming to the unions at the company council, the agreed form of consultation and negotiation between LU and the unions, the company has tried to go straight to reps and members at local level. This means that unions have no chance to properly scrutinise LU's proposals at a higher level.

There are important changes planned in all functions over the next few years. Station jobs will be followed by drivers and we already know jobs are threatened in service control and engineering grades. Yet none of the relevant functional councils (where management negotiate with unions about issues specific to a function) have been told anything of the proposed changes.

LU want to "engage" with members through bogus workshops for one reason. They are not interested in what their staff say at these events, they just want to wear us down until members think there is no alternative to LU's plan. They are working on the idea that if they say it enough times people will come to accept it.

We Can and Will Oppose Job Cuts and Downgrading

RMT will have nothing to do with their phoney engagement. That is why reps have been instructed by RMT not to take

part. Members will have to attend workshops if they are instructed to do so as their duty but RMT members should

be aware that we have not agreed to the use of RMT members as facilitators of LU's engagement events.

We will fight to defend jobs and maintain the possibility of promotion for those members who want it. We must counter management's propaganda machine with our own.

LU is worried about the power of RMT and our sister unions on LU for good reasons. We remain well organised and we are prepared to use strike action when necessary.

Unity is Strength

We have defended our pay and conditions in the past and will mobilise all grades to do so again. In this situation we must recognise that ALL grades will come under attack but not necessarily at the same time. It is vital that we stand together and do not allow LU to take on one function at a time.

John Reid, LTRC Secretary

Why has LU got to Save Money?

According to Mike Brown's own figures each passenger KM travelled costs LU less as each year goes by. Our productivity is rising and rising as is fare revenue. Yet we are told there is no money, why?

- PPP cost TfL/LU billions. LU had to pay over the odds for private sector engineering and then, when the infracos went bust, TfL/LU had to take on their debts to the banks and private companies.
- The ConDem government is trying to cut £80bn from public spending over the lifetime of the parliament (although they are failing). This £80bn is the same amount of money that the government handed to the banks in 2008 to save them from going under. Coincidence?
- As part of the public spending cuts, TfL's grant from government will be roughly halved over the next few years.

So there you have it. Cuts in jobs and pay are needed so that the bankers can keep their million pound bonuses.

OLYMPIC ROBBERY

After all the hard work of keeping London running during the Olympics and receiving all the plaudits from the travelling public (and earning a knighthood for Peter Henny through our sweat and toil) we have been rewarded by having a hundred quid nicked off us by non payment of the roll over element of the bonus. Office staff also have had their bonus withheld.

RMT will continue to fight for the payment of what is owed to members.



Still Seeking Justice for the 33

Only 5 out of 33 of the Trainpeople have been given jobs with LU. Despite promises, management have used and abused our members. They have used them like a lemon, squeezed them dry and thrown them away. LU have discarded them and at the same time Trainpeople has given them their P45's.

Some workers are owed up to £10,000 by Trainpeople who are feigning bankruptcy to avoid payment, these workers have been used sacked, abused and robbed.

We will continue to fight for Justice for the 33.

ISS wants Cleaners to Pay for New Contract with LU

ISS is introducing biometric booking on machines. This is an attack on the civil rights of our cleaners and also paves the way to get rid of the night-turn supervisors. This attack must be resisted.

ISS are also extending cleaning cover from 22.5 hours a day to 24, achieving this by increasing the unpaid meal break by 30 minutes!

RCIs Move Closer To Unprecedented Strike Ballot

Industrial relations within the Revenue dept sank to an all time low last week with an appalling attack on the RMT reps within the dept, by the centurion manager, in an email to all staff.

The email, full of gross untruths, misleading suggestions and anti union rhetoric, lays bare management's full contempt for the RMT and the machinery.

Since last September, RMT reps have, via the level one process, agreed in good faith, arrangements to enhance work life balance and other issues, only to then see the arrangements made, regularly ignored by DRCMs and Centurion managers.

Add to that the appalling morale, and general deep unhappiness that most RCIs have reported. This has led to performance being down nearly 50% in the current period compared to the same period last year. Complaints are also through the roof. It is of no surprise that the current management's regime has seriously impacted on the performance and morale of RCIs.

RMT reps in the revenue dept will be seeking a further, last ditch meeting with management, overseen by the performance manager, in an last minute attempt to avoid industrial action and the department falling into the abyss.

LT Regional Secretary, John Reid, in Camden Council Election Campaign

LTRC Secretary, John Reid, contested a bye-election for TUSC in the Gospel Oak ward on 14 March.

Following a short campaign John won 109 votes, coming within 23 votes of the Lib Dems and 25 of the Greens. Labour held the seat with a huge majority.



This was a creditable vote for TUSC and the campaign has helped to draw together local campaigners against the massive cuts programme being imposed on Camden by the Labour council.

Bob Crow spoke in support of John at a local meeting attended by 35 local trade unionists, community activists and voters.

LTRC Officers 2013

The following officers of our regional council were elected at the recent AGM

- SECRETARY – John Reid
- ASSISTANT SECRETARY – Eamonn Lynch
- PRESIDENT - Linda Wiles
- VICE PRESIDENT – Jared Wood
- FINANCIAL SECRETARY – Ross Marshall
- MEMBERSHIP SECRETARY – Dave Rayfield
- POLITICAL OFFICER – Unjum, Mirza
- WOMEN'S OFFICER – Esme Bradbury
- LGBT OFFICER – Paul Penny, Central East branch
- BLACK & ETHNIC MINORITY MEMBERS' OFFICER – Glen Hart
- YOUNG MEMBERS' OFFICER – Jayesh Patel
- WEBSITE OFFICER - Peter North
- TRAINING OFFICER - Lorna Tooley
- AUDITOR – Lisa Wilton
- SOCIAL EVENTS - Frank Curtis

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