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18 April 2012

Dear Bob,

### **Industrial action by RMT members – Tube Lines**

Thank you for your letter of 17 April 2012, concerning the above. Contrary to your belief stated in your letter that it will be unsafe to operate the Tube network, I can confirm that this will not be the case and arrangements are being put in place to ensure that safety will be maintained at all times.

These arrangements ensure that all necessary essential maintenance and inspections will continue to be carried out and an Emergency Response Unit service will be available throughout the period concerned. These activities will be done by appropriately qualified people. The detailed preparations to ensure this are under way now and will be consulted on with health and safety representatives before the potential strike action. These preparations will also be considered by the ORR. As on previous occasions, I expect that, in due course and fairly shortly, we will thus be able to communicate to everyone involved the arrangements that will ensure safety during this period and that there will therefore be no serious or imminent danger present in the workplace. There will thus be no legitimate grounds for any member of staff to refuse to work on the grounds of health and safety. We will also communicate our conclusions in this respect and the likely consequences should people choose to ignore our advice on spurious grounds. Gerry Duffy will write to you further concerning our view of the inappropriateness of RMT's current and public stance on this matter.

That said, I trust that all of this will be academic and that, between us, a way will be found to avoid the need for any industrial action.

Yours sincerely

**Mike Strzelecki**  
Director of Health, Safety & Environment

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