



LONDON UNDERGROUND **SPECIAL PAY BULLETIN**

February 2024

**THIS BULLETIN CONTAINS
AN IMPORTANT PAY UPDATE!**

NEW PAY OFFER TO BE CONSIDERED BY RMT REPS **Minimum increase of £1000 on top of the 5%**

The new offer on pay for 2023/4 explodes the idea that no more than 5% was possible.

Our all-grades strike action forced a re-think and the new offer represents a huge achievement for RMT. In addition to the 5%, members have now been offered:

- £1,000 consolidated flat rate pay increase.
- An additional £400 consolidated for the lowest earners - below £35k (before any increase is applied.)
- An additional £200 for those between £35 & £40k
- Pay bands, which had been frozen in the 5% imposed pay award, will be uplifted by 5% up to a maximum of £99.5K. Management has not accepted our call for all pay bands to rise in line with the full % offer but RMT is continuing to seek improvements to the treatment of bands.
- LUL's previous commitment on additional staff travel remains in place. Further discussions will start soon, with the aim of implementing a form of leisure Priv, by April 2025.

Something for everyone

Management has accepted RMT's argument for a flat rate increase of £1000 for every member. This gives a significant extra award to everyone, while benefiting those at bottom of the pay range just as much as those at the top.

RMT wins major improvements for lower paid members

- The offer from LUL gives our lowest paid members an overall pay rise of over 10%.
- CSA2s get 9.6%
- CSA1s and storesmen get over 8%

More details of the offer over page

Everyone gets at least £1000 more, meaning:

- Train Maintainers and Train Operators get 6.6%
- Technical officers/CSM1s get 6.3%

What it means in pounds and pence

LUL imposed an increase of 5%. That would have given a pay rise of about £1500 for a **refuse collector or CSA2**. RMT has won these members an offer of around **£2900**.

A **CSA1** was getting £1947 but RMT has won these members an offer of **£3147**.

A **3-shift train maintainer** was getting £2900 but RMT has won these members an offer of **£3900**.

A **Train operator** was getting £3195 from the 5% imposition. RMT has won these members an offer of **£4195**.

Enhanced travel facilities

On top the pay rises, LUL has committed to work with the TUs with the aim of implementing enhanced travel facilities on national rail by April 25.

Your RMT reps will now seek to ensure that

the most beneficial form of travel concession is implemented. LUL has already confirmed that any new facility will be in addition to all existing staff passes and the 75% season ticket compensation facility.

What next?

A meeting for all RMT reps, to discuss the offer, will be arranged as soon as possible. Release for IR reps has been agreed. We are also awaiting further correspondence from management on the issue of banding.

Only an all-grades union could defeat the imposition of 5%. You stood firm and won.

Jared Wood

LT Regional Organiser



www.rmt.org.uk