

# MATS NEWS

The newsletter for managers & admin on London Underground

## Pay Offer Rejected

Your reps met with London Underground on 5th June for our 7th day of pay talks. Since our last meeting, the company wrote to us with a new, two year pay offer, which they have also sent to staff.

The previous offer was a one year deal of RPI (2.5%). The new offer is RPI + 0.1% in year one and RPI + 0.2% in year two.

They have completely ignored our demands for a shorter working week, improved staff travel facilities and parity on SPIC payments.

The company are still refusing to make a pay offer or enter meaningful negotiations with Tube Lines staff.

All unions have rejected this new offer.

We are now moving towards a ballot of all members and further talks with London Underground will now happen at ACAS

(Advisory, Conciliation and Arbitration Service).



## Strike Against Transformation

London Underground are still pushing through their job cuts, which they are calling Transformation. As well as two MATS areas, Skills Development and Track Access Control, they are also attacking other areas including FRC, NCC and Waste.

In Waste they are proposing to sack LU staff and replace them with private contractors. If this is allowed to happen in one area, they will come back and try it elsewhere.

The company are still refusing to allow our health & safety reps to review their proposals and make informed objections. By doing this, they are in breach of a number of agreements, including the Main Agreement, which offers protection to all staff.

It is for these reasons, we have been unable to attend negotiation meetings with the company and we are going to ballot all staff affected. You should receive a ballot paper very soon and we urge you to return that ballot and vote YES for strike action.

If you are called into a one-to-one meeting, you should bring a rep in with you

## Trains Manager Framework

We are disappointed to report the LU have still not agreed to a framework for Trains Managers. This is completely unfair to all of our members and we will be doing everything we can to get a response to you ASAP.

## Trains Manager Secondments

If you have anyone at your location seconded as a Trains Manager, please let your reps know. There have been reports of people in position who should not be there.

Secondments should be filled by people who have passed the TM training and are awaiting permanent positions.

## Your MATS Reps

The RMT have two reps on the MATS Functional Council. We are Lorna Tooley & Mick James. You can find our contact details on the work e-mail system or via RMT Head Office on 02073874771

For the month of June, Mick James is being covered by Paul Clark

## Admin Grievance Ignored

Your MATS reps attended our Functional Council meeting on 3rd June, ready to discuss the collective grievance for Asset Operations Admin. Our members have waited months for this to be heard, but the company failed to include it on the agenda for discussion. We have insisted on an ad-hoc meeting ASAP to hear the grievance. We will keep you updated.

## Admin Waiting Lists

The company have shared proposals to change how waiting lists will work for stations, trains and service control admin. Currently, if you are top of a list and a vacancy arises, you can turn down the position.

This is causing undue delay to others in the chain of moves and from now on, if you are called to a vacancy, you will not be able to turn it down. Management should write to you soon telling you which nominations you have and your position on the list.

## Station Admin Failing

We are hearing reports of stations admin who work in hubs being used to cover shortfalls in coverage. We strongly recommend people not to do this. Transformation was a bad idea and won't work, but by doing other people's work, you are disguising the flaws in the process and also leaving extra work for your colleagues in your hub.

**Full updates are available online at**  
**[www.rmtlondoncalling.org.uk](http://www.rmtlondoncalling.org.uk)**