



**NATIONAL UNION OF RAIL, MARITIME & TRANSPORT  
WORKERS**

**NATIONAL EXECUTIVE COMMITTEE**

**File Ref:**

**(LUL/8/2)**

**Subject**

**Imposition of Covid 19 Roster – London Underground**

**Resolution (or) Amendment**

**Moved by Wood**

**Seconded by Burton**

“That we note the report from our lead officer and the resolution from our Central Line West Branch.

RMT notes with alarm London Underground’s intention to impose duty rosters at train operator depots that will provide for a significant ramping up of the current emergency level of service on the tube.

These rosters are being imposed while the employer continues to insist that it has no such plans to ramp up the service yet the government is briefing that restrictions on tube use may be lifted in may. London Underground has made no attempt whatsoever to discuss a safe way in which services could be ramped up and has, so far, refused to allow our local safety reps to scrutinise the rosters that are due to be imposed on 26/4/20.

Under huge pressure from the trade unions London Underground has now stated that although the rosters will be imposed from 26/4/20 Train Operators will continue to book on and be assigned duties under current emergency arrangements. However, from 3/5/20 our members will be expected to work the new rosters. Between now and 3/5/20 London Underground has agreed to discuss the content of the proposed rosters with our reps, including our safety reps.

London Underground’s actions show that in spite of the Coronavirus emergency the employer continues to act in a confrontational and dictatorial way. The safety of our members is being relegated to political interests of the government and London Mayor.

The NEC thanks our reps and lead officer for their efforts so far and knows they will do everything possible to find an agreed way forward around agreed rosters. The General Secretary is instructed to place all updates in front of the NEC.

The General Secretary is further instructed to:

- Write to London Underground stating that RMT is now in dispute with them over the imposition of these rosters. A ballot matrix is to be prepared including all LUL Train Operators and Instructor Operators.
- Write to the London Mayor protesting against this imposition and the failure of London Underground to discuss its plans for increasing services on the tube with our union.

The General secretary is also instructed to write, by letter, email and text, to all RMT members in the Train Operator and Instructor Operator grades advising them to book on as instructed by LUL management but:

- That members must ensure social distancing is maintained at all times.
- RMT believes that that the imposed rosters will compromise social distancing by:

1. Requiring more staff to be in depots than is necessary
  2. Requiring train operators to travel back to their depots 'on the cushions'
  3. Requiring train operators to take meal-reliefs in depots.
  4. Increasing the number of unscheduled detrainments which will put train operators under pressure to move through trains or along platforms where maintaining social distancing will be impossible.
- Members should exercise their legal rights not to place themselves in serious or imminent danger if their social distancing cannot be guaranteed.
  - **RMT will do everything possible to support any member exercising their legal rights not to be put in danger.**

Members, branches and LTRC to be informed.

Date	Decision	Absentees
22/4/20		MA/IA/LG/JK