



Bakerloo news



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Vote yes for action!



**RETURN BOTH
BALLOTS BY 29
JULY**

**NO BALLOT?
SPEAK TO A
REP**

RMT is currently running two simultaneous ballots for industrial action, involving our 10,000+ members who are directly employed by London Underground.

One ballot is for action to win a decent pay settlement for 2025-6. LUL has currently offered 3.1%. The rate of inflation for the February prior to the expiry of the current pay settlement, which is usually used as the benchmark figure, was 3.5%. It has been as high as 4.5% since then. We need a pay rise that ensures our wages keep up with rising living costs. We also need to ensure the offer includes a flat-rate minimum to benefit lower-paid grades.

There are also outstanding issues from previous pay

settlements, including the company's commitment to work towards securing a "Leisure Priv" for LU staff.

Currently there is no movement from LUL on the other elements of our claim. In the latest negotiation, bosses indicated some potential improvements on conditions, including increasing the overtime pay rate to 1.3x, implementing a Boxing Day bonus of £400 for all grades/functions that don't currently have one, and giving all staff an additional day's annual leave.

The company says these measures would have to be funded out of the overall offer, meaning the increase to basic pay would be just 1.75%. In any case, these improvements

come nowhere near meeting our demands. We want real movement towards a reduced working week; one extra day off per year doesn't quite cut it!

However, it is notable that, after having said their initial offer of 2.7% was as much as they can afford, the company has bugged under the pressure of a ballot.

They will budge further under the pressure of a strike mandate, and further still under the pressure of actual strikes. So vote yes, and push for the best deal possible!

Turn over to read about why we need to renew our mandate for action on jobs and agreements too...

Vote for action on jobs and agreements

Last year, we scored a major victory by defeating the bosses' attempts to reform our pension scheme.

This was achieved via strikes throughout 2022 and early 2023, and ensuring we renewed our industrial action mandate whenever it expired.

Following that win, our "Jobs, Pensions, and Agreements" dispute has become a "Jobs and Agreements" dispute. LUL is still going after staffing levels, for example by holding vacancies in fleet depots, attempting to cut call point technician jobs (which will have a knock-on effect on driver and station staff workload during train defect incidents), and planning to reduce the headcount in the Emergency Response Unit.

Agreements are also under attack; we've just staved off attempts to significantly worsen the Stations Framework, but the bosses might come back for more. On trains, LUL is currently committed to not move ahead with implementation of the "four-day week" scheme (aka Trains Modernisation

2.0), but that position could change if we don't keep up the pressure.

So it's vital that we renew the mandate in our jobs dispute too, to ensure we can take action to defend staffing levels and agreements wherever they are threatened.

A renewed mandate could also be used proactively. If we want to launch local disputes to demand increases to staffing levels in particular depots or stations, we will need a mandate for that, too.

RMT Bakerloo branch wants to see the maximum all-grades unity in any defence of jobs. If Fleet or ERU workers strike to defend call jobs in their sectors, we need to be ready to strike alongside them.

RMT Bakerloo branch meets on the FIRST TUESDAY of every month at 16:00.

All members welcome.

We are currently between venues and sometimes meet online via Zoom. Please speak to a rep for details of the next meeting.

Your RMT reps

Your workplace reps are the frontline of the union in the workplace, and should always be your first port-of-call for any union-related matter.

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(Health and Safety)
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