



London Calling

News and views from RMT's London Transport Regional Council

www.rmtlondoncalling.org.uk - 17 April 2014

Justice for Cleaners

★ RMT is resisting attempts by ISS to impose biometric booking-on. Although machines have been installed, they are not yet in use. RMT members are refusing to use them, and the union will soon be balloting ISS members for strike action on this issue.

★ Initial - which has the cleaning contracts for London Underground BCV and JNP - has been bought by Interserve. RMT Regional Organiser John Leach and representative Clara Osagiede have met the company to press our demands for better pay and conditions.

★ The union wants all cleaning to be carried out 'in-house' and not farmed out to contractors.

★ A meeting for all cleaners in the London Transport region is held on the first Monday of every month 4.30pm-6pm at RMT's head office.

★ RMT will soon relaunch its Cleaners' Charter, demanding proper contracts, a living wage, decent secure pensions, full sick pay, holidays, trade union rights and dignity and respect at work.

★ More on cleaners' issues: www.rmtlondoncalling.org.uk/cleaners

London Underground Management Make Talks Fail

Strike Again!

Our hard-hitting strike in February forced LUL into eight weeks of talks about Fit for the Future - Stations with RMT and the other unions.

Those talks revealed the extent of the attack, but made no real progress.

- LUL promised the unions - and Londoners - a 'station-by-station review', and that some ticket offices could stay open. LUL broke that promise - *there has been no station-by-station review.*
- LUL intends to cut 1793 frontline posts and create 900 new managers; 400% rise in managers, from 228 to 1068 - *one manager to every four staff!*
- Pay for top managers up; pay for operational staff down; staff face pay cuts of up £12k.
- No progress on protection of earnings or job selection.
- LUL rejects RMT proposal to save money by capping salaries at £100k, and even claims its top managers and underpaid!
- Sample rosters show just six weekends off in a 24-week period for CSAs.
- LUL dismisses proof that its proposals will widen inequality.



Do not book on for duties starting between 21:00 (Fleet 18:30) on Monday 28 April and 20:59 (Fleet 18:29) on Wednesday 30 April.

Do not book on for duties starting between 21:00 (Fleet 18:30) on Monday 5 May and 20:59 (Fleet 18:29) on Thursday 8 May.

Station staff (including DSMs): do not work overtime or rest day working from 00:01 on Tuesday 29 April until further notice.

"We all know if the plans for ticket office closures and stations staffing are not challenged, this will be just the first phase of an all-out assault on London Underground Jobs."
Bob Crow

"LUL still intends to close every ticket office, make people reapply for their jobs, cut 953 jobs and tear up agreements. This is just the first wave of £4.2bn cuts. We have to fight these cuts: we have no choice. Our strike action will protect our jobs, the safety of the Underground, the principle of decently-staffed stations, and resistance to these cuts."
John Leach, RMT Regional Organiser

"We are all in this together. The only way to defeat these attacks on us is to stand together, united and in solidarity. Allowing management to pick us off grade by grade, function by function, will lead to huge changes on LUL/TfL and give them a green light to attack the workforce and this union."
Eamonn Lynch, RMT Regional Council Secretary

For more copies of this newsletter, or suggestions for future issues, contact Janine Booth, Regional Council Publicity Officer, j.booth@rmt.org.uk



TfL Pension Fund meeting

In response to an RMT-organised requisition signed by over 200 members, there will be an Extraordinary General Meeting (EGM) of the TfL Pension Fund at 14:00 on Friday 25 April 2014 at the Queen Elizabeth II Conference Centre (Westminster / St. James Park) All Fund members are entitled to attend.

The meeting will discuss two RMT demands:

- that all employees employed by TfL and throughout London Underground should be allowed to join the TfL Pension Fund, in particular those previously employed by Tube Lines and Metronet.
- that Fund members be allowed to transfer in funds from former employers or personal pension benefits into the TfL Pension Fund.

www.rmtlondoncalling.org.uk/pensions



Following the tragic death of Bob Crow, RMT is to elect a new General Secretary. Union branches are nominating candidates, and members will vote by postal ballot between 21 July and 22 September 2014. More information: www.rmtlondoncalling.org.uk/election2014

www.rmtlondoncalling.org.uk

- Sections for every company
- Sections for every RMT branch
- Equalities section
- Up-to-date news and reports on talks
- Publicity materials to download



- Photos, videos, blogs
- Events calendar
- Facts, figures and arguments

Disputes and Campaigns Around the Region



RMT is balloting Sodexo canteens members for industrial action to demand the reinstatement of our representative, Petrit Mihakj (pictured).

RMT is also demanding better pay and conditions for Sodexo canteen staff.



Transport for London is trying to impose 'Pay For Performance', freezing staff's

pensionable pay and current levels and paying any future rise as a bonus.

RMT has already held strike action, and TSSA and Unite members have also voted to strike.



Switch off when not in use

London Underground Power Control Room Operators (PCROs) are fighting proposals to outsource part of their work to the Track Access Controller and Signaller.

The company had claimed that this would not cut staffing levels but it then emerged that it does plan to cut staff.

PCROs are refusing to carry out on-desk training of new recruits until their pay and grading claim is sorted and all staff who have been moved between Powerlink and LU have their service reinstated.

BOMBARDIER RMT members working as Train System Technicians for Bombardier recently voted in favour of industrial action to win an improved pay offer. They are staging a one-day strike, plus a continuous overtime ban and a 15-point 'work to rule'.

Balfour Beatty

The union will ballot members at Balfour Beatty Ruislip for

strikes and other industrial action unless the company improves its derisory 2.6% pay offer.



Since being privatised 20+ years ago, the business of posting adverts around London Underground has transferred between several private owners, as each makes money then loses interest and sells it on. What used to be called CBS Outdoor is now Exterior Media.

The contract is up for renewal in 2016. RMT is demanding that LUL resumes doing this work itself - we want a united transport service, not a feeding ground for profiteers.

Join



Get a form from your local RMT rep

Phone 0800-376-3706

www.rmt.org.uk/join