

# **Station Strike Shuts Down LU**

## **Historic Action By Stations Shows LU**

### **We Will Not Cave In**

If they didn't believe us before they now know: Station grades will not allow the Fit for the Future Crisis to go on. No fudges, no sticking plasters, we demand jobs, a fair transfer policy and all CSAs to be CSA1.

LU managers continue to say there is no money to achieve these demands. Yet there is no financial crisis when ambassadors are paid £200 for a night shift. No cash shortage to pay overtime to keep stations open. Come to that there is money to pay for ridiculous training events while core safety critical training is cut. There is no looking down the back of the sofa for change when senior pay is decided.

Management thought we wouldn't be able to deliver such strong strike action without balloting trains. They were wrong. Any idea that stations can't do it ourselves has been dispelled for good.

Your RMT negotiators will go back into talks with management, as we always do. If it is now possible to achieve our aims at ACAS we will. But make no mistake.

If LU continues to re-present the same plan over and over again we will strike again.

SFC reps will be talking to all local RMT reps about what type of strike action should come next, in the event that LU does not make an acceptable offer to resolve the crisis on stations.



A full explanation of LU's rejected offer is shown over. The offer was made to try and split the unions. It failed. TSSA members also saw through it.

600 new jobs said LU but only 200 are additional positions. Most are just normal turnover as people retire or leave. 2% pay rise for CSA2s they said but this was owed to CSA2s as part of the last pay deal. They might as well have offered CSA2s a free uniform!

We'll talk to you about reflecting preferences in the transfer policy said LU. But we'll re-start displacements on our terms at the end of the month!

RMT will not cave in on these issues. We have shown we can win and we will.

## **Overtime Ban remains in place: Don't Work Overtime**

- ★ **Do not train or familiarise any staff who would not normally work or be rostered to work at the station**

**All customer Service Managers are instructed**

- ★ **Not to seek to cover any duty through the use of overtime**
- ★ **Not to authorise any overtime**

**You cannot be disciplined for taking this official, lawful, Industrial Action.**

# London Underground's Offer to the TUs on 7th Jan What's Really in it?

You could be forgiven for wondering if London Underground's offer, late on Sat 7th Jan, was not aimed at RMT members but at the media.

The Mayor and his supporters pretended that 200 additional jobs was a good deal. Senior LU managers took to the BBC to declare that 600 new staff would be recruited. What they did not say was that 373 of these would be to fill vacancies in the existing establishment as people leave or retire.

The real offer is 200 additional jobs. 60 of these will be CSA2 and many will be part-time. Management sprung this offer at the last moment and hoped we'd be panicked into accepting it.

200 is nowhere near enough to re-staff closed control rooms, provide staff for security checks or improve POM service coverage. These are key areas that LU refuses to agree must be addressed with additional jobs.

## Transfer & Promotion

Management have finally accepted there can be a role for preferences in the transfer policy. But that's as far as the detail goes. We've been pushing this for over a year and they suddenly see the light at twenty past five on the Saturday before strike action.

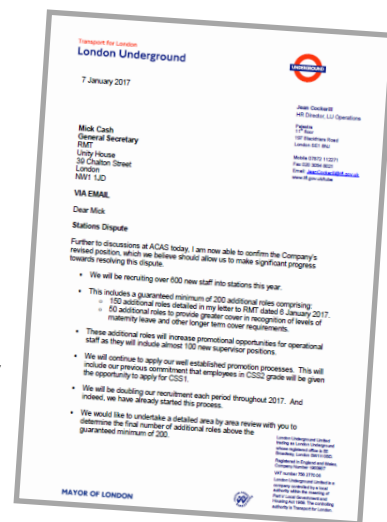
LU threatened us that if we didn't call off the strike they'd start the displacements up again. But if we did call it off the displacements would start again in three weeks! Call off our action for a two week delay in displacements - No thanks.

## CSA2

LU's offer was at its most cynical when it came to the treatment of CSA2s.

The pay deal we accepted last year gave the agreed pay rises to all operational grades. But when April came around LU said it did not apply to CSA2s. LU have been in breach of the pay deal since that time. To now offer the same pay rise again, and think we'd accept that to call off another strike, was never going to fool RMT members and has been counter-

productive. Instead of thanking the company for its generosity, members have become even more indignant about the treatment of CSA2s.



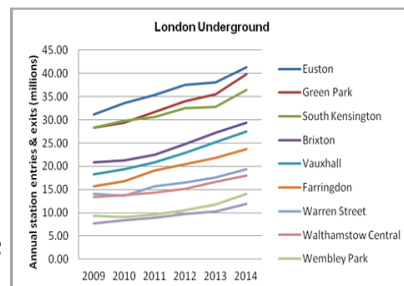
## We Need Guarantees

London Underground's offer was also unacceptable in another fundamental sense. In return for the promise of more talks on jobs and transfer arrangements (though not on CSA2s) LU demanded that we cancelled our strike and suspended our overtime ban.

RMT will not suspend all action just for the promise of talks. We've talked for three years about Fit for the Future. Everything we told LU was wrong with Fit for the Future has been borne out.

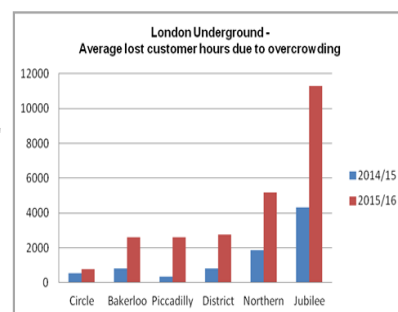
The company ignored the warnings of safety reps and Industrial reps and ploughed on with unsustainable job cuts. We need effective, cast iron guarantees that the company will resolve the crisis on our stations before we call off action.

**Since OSP around 1500 jobs have been cut from stations. Over the same period passenger numbers have soared.**



**Closures due to overcrowding have more than doubled.**

**Enough is enough. LU must address our demands.**



## Your RMT Stations Functional reps

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