

LU Could Wreck Deal on Jobs and Rosters

Management refuse to recognise RMT reps who need to negotiate new rosters.

RMT suspended our strike action and overtime ban in recognition of management's proposal to add 325 new jobs to our stations and their commitments on CSA2s.

It was agreed that the company would draw up a detailed proposal to use these jobs to address the concerns that RMT members have raised:

- Not enough staff to cover POM servicing and security checks
- Excessive lone working
- Roster Balance

Once this plan has been discussed at functional level then local reps will discuss the details and actual rosters with local managers to ensure our concerns are met in local areas.

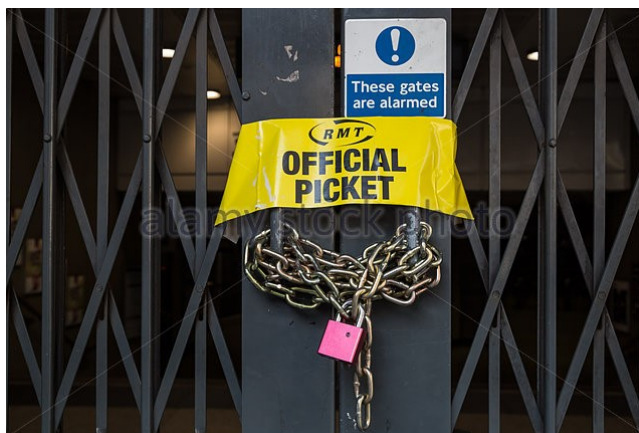
But it seems management can't help themselves. Instead of making sure a careful proposal is

put forward to address the things we were on strike about they have attacked the very reps who have to agree the proposals.

RMT has had 54 local reps as a result of a machinery of negotiation agreement, signed by management and all recognised unions, since March 2000. Before Fit for the Future these 54 reps dealt with 38 employing managers (GSMs). Now, LU has increased the number of

employing managers to 97 (AMs) yet they are demanding we reduce our number of reps to 38.

As a result we have a number of areas where LU are refusing to recognise your elected representatives. If the company sticks to this provocative position there will be no reps available to discuss the proposals for resolving our Fit for the Future dispute.



We've had more than three years of their Fit for the Future nonsense. Every member has lived under the threat of displacement, every member has had to learn new roles. It's time, once and for all, for the company to stop attacking their staff on stations. It's time they realised enough is enough. Management need to stop messing about attacking our reps and get on

with agreeing how to utilise 325 new jobs.

Our reps cost LU nothing. They are a resource for good industrial relations. Local reps can ensure the voice of workforce is heard when decisions are implemented on the ground.

Whether they like it or not, LU is going to hear our voice, RMT will make sure of that.

Rostering and Coverage App

LU Refuse Safeguards for electronic booking on/off

Chaotic trail reveals App not ready but LU refuse to delay May 7 launch

[See back page for more](#)

Rostering & Coverage Tool

Trial Reveals App Not Ready to Launch

RMT has called for a delay to the May 7 launch on the Rostering & Coverage App.

Trials on the Central Line and at Kings Cross have revealed major problems with the App.

Options to arrange MCOs are very limited with staff unable to see all possible solutions to swapping shifts. The app will also not allow a shift to be split between two people (doing 4 hours each) on overtime and CSMs cannot get an overview of coverage on their area.

By pushing ahead regardless senior management are ignoring the concerns of the people who are actually working on stations. Forcing us to use this app before it is ready will result in uncovered duties and potential station closures.

Will Big Brother be Watching You?

RMT has serious concerns about how the data from ipads will be used. LU made an agreement with track engineers not to use GPS data or records of activity unless the device is lost or stolen. But they have refused to offer the same assurances to station staff.

Under pressure from RMT they have said that a CSM will need to manually enter lateness items into SAP so the ipad will not automatically record you as absent or late if you book on/off at a time other than the official start/finish time.

But concerns remain about the possibility of using data from the iPads at a later date to trawl for possible late/absent items.

There are also safety concerns about the electronic evacuation register. In the absence of any hard backup copy of the register a device or network failure during an evacuation could leave the CSS or CSM with no way of carrying out a roll call.

Management have undertaken to respond to our concerns in writing but as yet, nothing has been forthcoming.

RMT Fights to Defend Members at London Bridge ★ One Sacked ★ Two Final Warnings Even the Standard is shocked at LU attack on its staff



RMT is awaiting the outcome of an appeal for our member who was summarily dismissed at CDI after staff asked a fare dodger to tap in or purchase a ticket.

Members across grades have been appalled at this totally unwarranted dismissal. In the event that the dismissal is not overturned then a strike ballot will immediately follow at London bridge, to be escalated across the network.



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