



# **Vote Yes for Strike action and Action Short of Strikes Industrial Action will Expose Crisis caused by Fit for the Future**

Fit for the Future has caused a Crisis on our Stations. Job cuts have left our stations unmanageable. From permanent lone working on local stations to our biggest stations that only stay open by massive use of overtime, we need more staff.

The ridiculous and dangerous experiment of closing control rooms has already caused an uncontrolled evacuation at Canning Town and will, unless reversed, cause a disaster somewhere.

It's also obvious that work/life balance issues can only be sorted with additional jobs. We need Mon-Fri middle turns re-introduced to many rosters to end the months of dead lates and dead earlys.

Selling tickets from POMs is inefficient and takes us far longer than it did at the ticket office window. In spite of promises training in cash handling is still chaotic and sets you up for disciplinary action when something goes wrong.

The risk of arbitrary displacements continues and instead of negotiating an agreed transfer policy as LU signed up to do...management have imposed a policy based on moving you to wherever saves them the most money.

It has also become clear, within weeks of Fit for the Future going live, that CSA2 is a fictional grade. The only reason

for the addition of a 2 is to cut the pay. The job is the same. Thanks to earlier commitments, forced from LU by our previous strikes, management had to draw up a list of operational tasks a CSA2 cannot carry out. Many of our new CSA2 members are regularly doing these roles and have to be paid Higher Grade Working payments. It's a joke. All CSAs should be permanent CSA1s.

**Management know that Fit for the Future isn't working. Their response is a raft of reviews. The Mayor is reviewing ticket office closures and the LU Managing Director is reviewing station staffing levels. But none of them are asking RMT what needs to be done. As usual they ignore the people who actually work on the stations and ask the same management who came up with the disaster of Fit for the Future in the first place.**

RMT is balloting all stations and Revenue members for further strike action. We need a live strike mandate so that we can escalate action when necessary. Action short of strikes could include an overtime ban, which will bring closures of section 12 stations. Management will have to explain to the Mayor and the public why they can't run the tube with the number of staff they say are needed.

RMT will be making demands based on what you know needs to be done to resolve the crisis on our stations.

## **★ Restore Jobs cut under Fit for the Future**

- ★ Staff all Control rooms and Ops rooms, Provide more CSAs in ticket halls**
- ★ Add middle turns to break up constant dead early and dead late duties**
- ★ Stop all Displacements until we have an agreed transfer policy**
- ★ Make ALL CSAs into permanent CSA1. All new recruits to be as CSA1**
- ★ Put the failed ticket office closure programme into reverse**

## **Your RMT Stations Functional reps**

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