



Imposition of Rosters & Framework Must be Met with Strike Action

Talks on the proposed **Framework** have made some progress so it particularly destructive of management to now impose an un-agreed document that is fundamental to our terms and conditions.

Your RMT negotiators from the SFC and the Regional Organiser have been pushing to get a framework that prevents your duties being changed at short notice and stops managers sending you all over the place whenever they want. Now LU have also insisted that we agree to change existing agreements and allow them to recruit CSS and CSM grades externally rather than prioritising internal promotions. This will massively restrict **promotion opportunities** on stations and is a further kick in the teeth for station staff.

LU is also ignoring existing agreements on redeployment by telling those **SAMFs who cannot take on nights as a CSS2** to take a pay cut to CSA. Most SAMFs will take up their mapped CSS2 roles but for some this is not possible. RMT will fight for a fair outcome for these members.

Rosters remain a huge problem for RMT members on stations. With a disregard for the promise made to maintain current levels of weekend rest days LU has imposed rosters, many of which show a huge deterioration in the provision of weekend rest days. We cannot accept the imposition of these rosters. No RMT member should be forced onto an unacceptable roster.

- ★ **No Member to be forced onto an unacceptable Roster. LU must make good on promise to protect level of weekend rest days.**
- ★ **Effective protection against short-notice duty changes.**
- ★ **Framework must comply with existing main operational staff agreement by protecting your promotion opportunities.**
- ★ **LU must abide by re-deployment agreement and help those SAMFs who cannot take on nights.**

Following our last strikes over Fit for the Future LU promised to negotiate a new framework agreement and rosters. Now, because the company has set 7 Feb as a unilateral deadline, management have IMPOSED rosters and a framework that are unacceptable to you and your union.

Action on Fit for the Future & Pay/Night Tube: Don't book on for shifts commencing between:

21:00 hours on Tuesday 26th January 2016 and 20:59 hours on Wednesday 27th January 2016.

21:00 hours on Monday 15th February 2016 and 20:59 hours on Tuesday 16th February 2016.

21:00 hours on Wednesday 17th February 2016 and 20:59 hours on Thursday 18th February 2016.

As before, this action is in conjunction with members in other Unions. RMT remains available for talks and members will, of course, be advised of all further developments. Action for members in LU Fleet will be slightly different.

Further Industrial Action on Stations will be announced across the week of imposition - Starting Sun 7 Feb