



All Fixed Term CSAs to get Permanent Contracts by May At CSA1 Grade

RMT has been fighting to make all fixed term contract CSAs (FTC) permanent at CSA1 grade since LU started recruiting in this way back in 2014.

After strike action in the summer of 2015 LU agreed to make FTC staff who were in post by 21 Aug permanent at CSA1. Now, after months of further discussion about Fit for the Future, LU has agreed that ALL remaining FTC CSAs will become permanent by May of this year. Again, all will become CSA1s and keep the current CSA salary.

LU has also agreed that all further recruitment will be to permanent positions.

This is a significant achievement for RMT and follows the determined strike action and negotiating that members and reps have undertaken over the past two years.

Company Set to Start Recruitment of CSA2s

LU has also said that they will now start recruiting for CSA2s. While it is better that CSA2s will be permanent staff rather than FTCs, RMT still believes that the new grade is unjustified and these new jobs should be at CSA1 grade.

We will be vigilant and record whenever CSA1s covering down as CSA2 are needed to carry out CSA1 roles. We will also be looking closely at whether CSA2s are really performing the same role as CSA1s but for less money.

If we find this to be the case then we will raise these issues when the 12 month review of the FftF model takes place. Of course, if it is clear that the CSA2 model is not working before then we will raise it at the Company Council.

Winning permanent CSA1 contracts for all FTC members is an important win for RMT but as we all know Fit for the Future is resulting in displacements, chronic understaffing and many other problems for station staff. We have shown that LU cannot just ignore us. We will continue to fight for the rights of all station grades.



Your RMT Stations Functional reps

Jared Wood 07739 869867 Maria Atkins 07748 760261 Paul Schindler 07850 231839
Norman Thompson 07853 288184 Mick Crossey 07931 570521 MacMackenna 07801 071363