



## ACAS Report: No New Proposals Strike on 8/9 Jan

Having asked the TUs to attend ACAS today, management simply told us that we'll have to wait until Wed 4 Jan to hear their new plan.



**Will management's confidence in their plan prove to be misplaced**

Your RMT reps have pointed out that if LU devoted the same enthusiasm to drawing up a sensible plan to resolve the chaos of Fit for the future as they can to trying to undermine our OT ban then we'd have solved the problem by now.

While inadequately trained ambassadors in jeans and trainers are deployed on our stations on three times a CSA's salary any real initiatives to resolve our dispute are missing.

Once again RMT has repeated our call for:

- ★ Additional Staff at CSA 1 and CSS to resolve crisis of understaffing
- ★ Make all CSAs into CSA 1
- ★ No forced displacements until T&P policy agreed
- ★ Put ticket office closure plans into reverse.

We have made it clear to LU that in the absence of acceptable proposals to meet our demands we will be pressing ahead with our strike action, called together with TSSA, on 8/9 Jan.

***RMT LUL stations and revenue grades are instructed not to book on for any shifts that commence between 18:00 hours on the 8<sup>th</sup> January 2017 and 175:9 hours on the 9<sup>th</sup> January 2017.***

### Can LU tell us the legal status of Minimum Numbers on Stations? Errr....No.

Earls Court Station was kept open on Boxing Day after the Senior Operating Official (SOO) issued a waiver to stay open below minimum numbers.

At ACAS RMT pressed LU to explain how a waiver to LU rules could be used to avoid a statutory requirement for minimum staffing numbers.

Management's response was that they would investigate this issue and write to us. Again they were asked to explain, in principle, the status of minimum numbers.

Again no answer.

We will continue to push the company on this issue.

### Supervisors & CSMs are Legally Responsible for Stations Safety.

LU are resorting to desperate attempts to staff our stations using inadequately trained or unfamiliarised staff. ICSAs are being deployed without even issuing them with uniform.

All RMT members who are CSS or CSM grade must remember that the legal obligations on a supervisor to ensure the licensing and safe working practices of staff continue to apply. If you allow unsafe practices you could be held to account by management in the event of a problem.

★ **Strike Action will start for Night Turns on Sun 8 Jan. All other turns strike on Mon 9Jan.**

★ **OT Ban remains in place & applies at all times except during strike action on 8/9 Jan**

**Additional Action short of strikes is now live.**

**All LUL station and revenue members are instructed:**

★ **Not to train or familiarise any staff who would not normally work or be rostered to work at the station**

**All customer Service Managers are instructed**

★ **Not to seek to cover any duty through the use of overtime**

★ **Not to authorise any overtime**

### Your RMT Stations Functional reps

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