



FftF Goes Live in All Areas Sun 3 April

Insufficient Training and Chronic Understaffing Remain

Don't Risk your Job taking short Cuts because of FftF

Understaffing

As the start date for new FftF rosters has approached more issues of understaffing have been found by RMT reps. In some cases the new rosters don't even provide minimum numbers at all times in 'section 12' stations.

CSS and CSM members must remember that the rulebook on minimum numbers is not changing. Anyone who keeps a station open below minimum numbers would be taking a huge risk with their job.

We have warned LU about excessive job cuts again and again. If problems now arise as a result of insufficient staffing then it is LU and not RMT members that must find a solution.

Lack of Training

In the past few weeks we've heard of members given a CSS license before they've even been trained. As well as this, members have been sent to stations with assets such as lifts and escalators without any training.

Again, the rulebook has not changed. If a member is not trained on safety critical equipment or processes then the rulebook says they must not carry out this work.

Places of Safety

In some areas members are being told to work in ticket hall areas when there is no place of safety on the unpaid side. If you are asked to work where there is no place of safety contact your local RMT Health & Safety rep immediately.

Apps and New Processes

A whole number of new apps and processes come into force with FftF on Sun 3 April. RMT has been given an assurance that any member who has problems with these new apps or processes will be given further training and such problems will not be treated as disciplinary or performance issues. If you feel you need more training on ANY aspect of your new role then put a request in writing (email is often best) to your area manager. This also applies to any cash handling processes being taken on by CSAs.

Rosters

From 3 April LU is operating a draft framework as published on the intranet. Negotiations of the transfer & promotion part of the framework continue but a number of important protections have been won by RMT already. In particular, your cover duties may only be changed by more than 2hrs after you have been consulted and changes should not be enforced until alternatives have been tried. If a change of duty is sought within 10 days of the duty then management must offer it out to OT and HGW before insisting on a duty change.

Also, fixed rest days in cover weeks (shown in green on rosters) are absolutely fixed. Management cannot take this rest day away from you unless you agree to this. If you have not been given a fixed rest day to which you were entitled speak to your local RMT rep straight away.

RMT SFC Reps and Tier 2 Safety reps will be visiting areas and available to help with issues throughout Sunday 3 April and on Mon & Tue 4&5 April

For help on Sun 3 call Jared on 07739 869867 or Mick on 07931 570521

On Mon/Tue call Mick (no. Above) or Mac on 07801n 07801 071363

Your RMT Stations Functional reps

Jared Wood 07739 869867 Maria Atkins 07748 760261 Paul Schindler 07850 231839
Norman Thompson 07853 288184 Mick Crossey 07931 570521 MacMackenna 07801 071363