


Could your iPad get you the Sack?

- **Management using iPad data to investigate even minor complaints**
- **Electronic booking on/off through RCT threatens wholesale disciplinarys**
- **Staff Oyster cards interrogated to check leaving times**



iPad Log - Accessible to any manager who has it in for you!

1. 3 Months ago: Booked on 3 mins after start of duty
2. 4 Months ago: Booked off twenty mins early
3. Some time last year: Looked at Sky Sports website while booked on duty!

booking on and off the potential for data to be used to discipline you, sometimes long after the event, is alarming.

Your iPad will have a record of when you book on or off for any shift and also has GPS location data to pin-point where you are at any time. Of course, on real stations, far away from where these apps are developed, we all know you may book on a few minutes early or late for any number of legitimate reasons. Trawling data to see if there are items that can be raised against staff is a waste of management time and only serves to demoralise members doing their job.

RMT has demanded an agreement with management to prevent the unreasonable trawling of data to find disciplinary matters to investigate. Although such an agreement was made with track & signal members, when iPads were issued to them, management have refused to make an agreement to cover stations.

This matter will now be considered by the RMT National Executive. Watch this space.

RMT reps are dealing with an alarming number of cases where iPads, staff oysters, CCTV and even station evacuation sheets are being trawled to try and find evidence of wrongdoing.

With the imminent roll-out of the roster & coverage tool (RCT), which includes electronic

New Rosters will not be implemented until 2018

Local roster consultation to incorporate 325 additional jobs is continuing. The process has run a bit late as some Area Managers have failed to release reps to consult locally. However, progress is now being made in the vast majority of areas.

Contact your local rep if you want to know more about the discussions taking place around your rosters.

Many members have been asking what will happen to rest days that currently fall over Christmas and New Year if the rosters change. We put this to management and they have decided to delay implementation of the new rosters until after 1st January.

In spite of the additional jobs created by LU there are still some areas where members are expected to lone work almost all the time. There are other areas where CSA1 rosters continue to have too many extreme shifts (especially lates). RMT will not settle for this. Further talks will take place at Stations Functional Council once the local responses are all in.

Transfer & Promotion

We are optimistic that the promotion of all CSA2s within a year of starting will continue for those CSA2s joining LUL after Jan 2017. Discussions are ongoing with management on this.

For CSAs a more normal transfer process will shortly be introduced allowing transfer waiting lists for each CSA roster so you can see where you are on the list for each location. This will be a major step forward for CSAs and we are pushing for the earliest possible re-introduction of waiting lists for all grades.

Your RMT Stations Functional reps

**Jared Wood 07739 869867 Norman Thompson 07853 288184 Mick Crossey 07931 570521
MacMackenna 07801 071363 Neil Cochrane 07947 784950 Eamonn Lynch 07578769943**

Ten Reasons



to Join RMT

- 1. RMT is the union that forced LU to increase its proposal for additional station jobs to 325.**
- 2. RMT is the only union that has fought against the use of CSA2s by LU. We made the guarantee of promotion within 12 months a central issue in our recent strike on stations.**
- 3. RMT is also campaigning for Night Tube CSAs who want to be Full Time. We will be pressing for CSA2 positions in Zone 1 to be made into CSA1s to create more CSA1 FT vacancies.**
- 4. RMT is by far the biggest Trade Union on LU and in the Stations Function. When you join RMT you are joining thousands of other members like you.**
- 5. RMT has 53 local reps and six functional reps to help you on stations.**
- 6. RMT will support you from providing informal advice or speaking to your manager on your behalf right up to Employment Tribunal. You will have a rep to attend meetings with you and a legal team in the unlikely event that you ever need to go to tribunal.**
- 7. Your RMT rep will be able to explain the stations framework for you and we will ensure that you are not treated unfairly in the allocation of duties, duty changes or other working arrangements.**
- 8. RMT sets the Industrial Relations agenda on LU Stations. As a member, you get your say in what we put to management and how we fight for our jobs and conditions at work.**
- 9. RMT will always seek to negotiate a fair deal for members in the first instance. But if that is not possible then RMT is a fighting union. Our pay, holidays and pension arrangements are all the product of years of members standing together to maintain and improve our conditions of employment. Now you can be part of that tradition.**
- 10. RMT represents all grades in one union. We believe in maximum unity. An injury to one is an injury to all. Train Operators, Station Staff, Engineers, Service Control, Cleaning Grades, Admin - All together.**

Join online at www.rmt.org.uk/about/join-rmt/

Or call Freephone 0800 376 3706