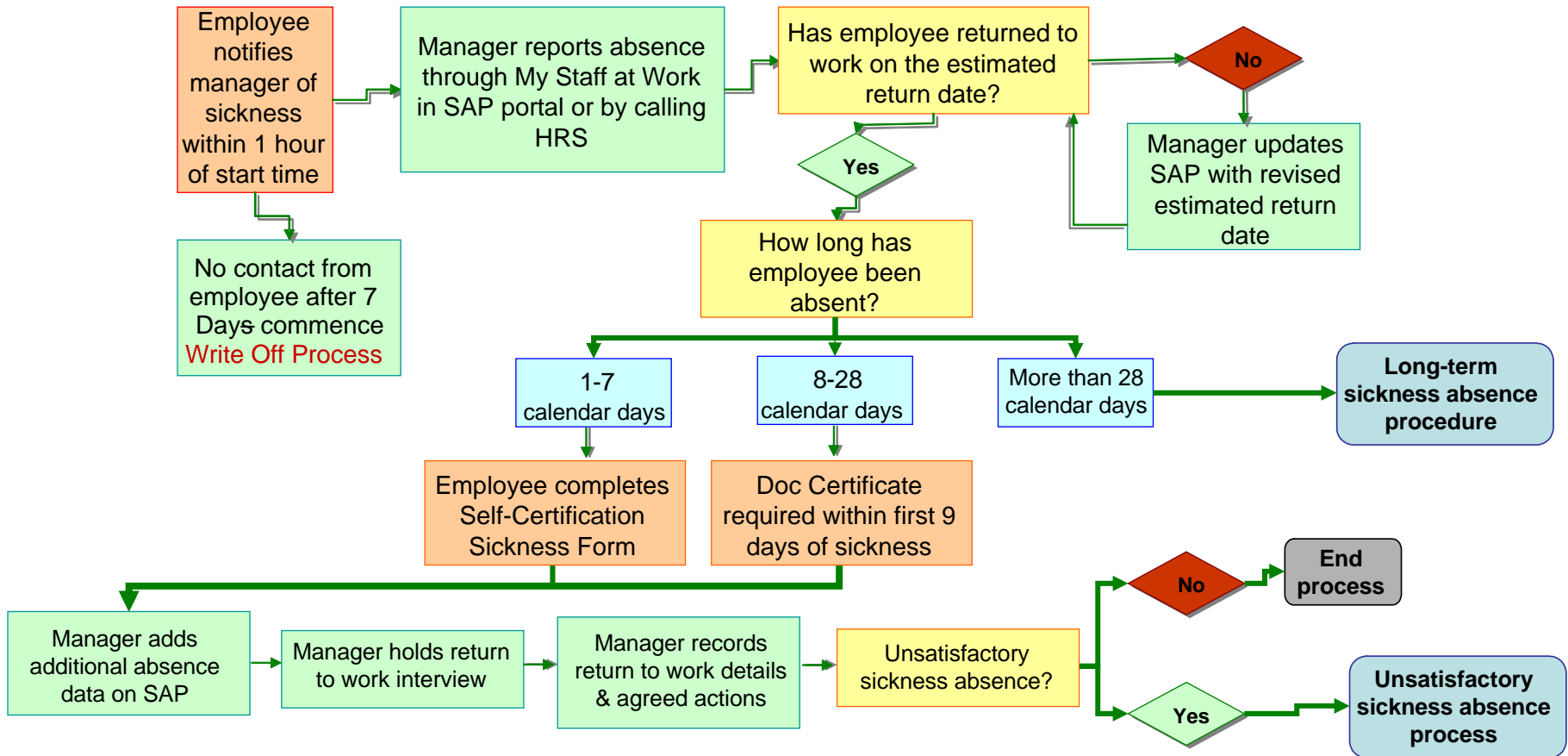


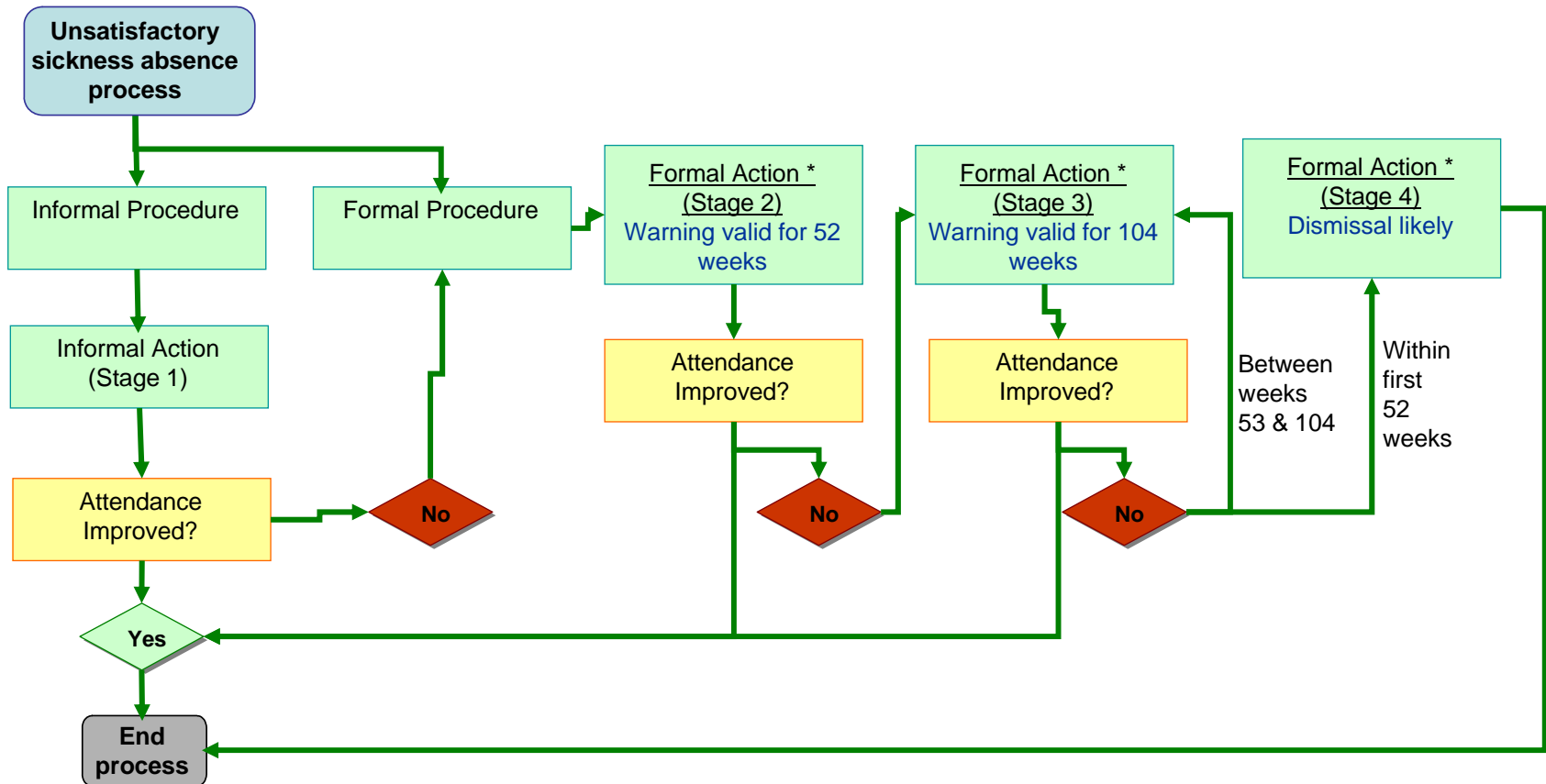


Sickness Absence Procedure





Unsatisfactory Sickness Absence Procedure





Long Term Sickness Absence Procedure

