



May 25th 2010

OSP DUTY MANAGER UPDATE

A MATS Functional Council OSP meeting took place today and after some persistent questioning by the unions it became even clearer management are not doing the Duty Manager grade any favours.

I raised the fact that I would not discuss Terms and Conditions of our members as this is for Company Council level. I would not talk about the proposed job cuts as the RMT had made it clear the cuts are unnecessary in a presentation to this effect which was given to management at Company Council. I also raised the fact that management would not go to ACAS. I believe this was because they did not feel confident about the outcome.

With regard to the Preferencing for Duty Manager roles,

you will receive a preferencing pack (to preference for jobs in some cases that do not exist or been agreed) at your home address. Management stated that DMs are being treated the same as other grades under the OSP but the Admin and Centurion grades were taken to Lillie Bridge given their packs individually then given a talk on the so called process. Duty Managers, however, are not being given this opportunity for 'logistical reasons' - there are too many Duty Managers (at the moment) or are they just trying to rush these cuts through. Management have stated that you will not be entitled to union representation in your one to one meetings with your Centurion as you come under the main agreement. Unlike Admin and Centurions who come under the OCP.

Did you know that graduate trainees, who currently have a TFL contract, will be issued with a LU contract and then be able to preference the DM roles. So not only will they be cutting the jobs but you will be competing against graduates for YOUR job! We challenged this and made it clear we want the DM positions for Duty Managers.

Looking ahead TFL have now got to make £108m in cuts, now is the time to unite all grades and stand together in your fight for your jobs and livelihoods.

You can contact your RMT MATS Rep: Roy Carey on 07764650874