



Duty Managers Time To Strike! **Enough Is Enough!**

To DMTs on the desk, under the OSP the company are trying to downgrade your job which will have a pay band below that of an I/O and a Station Supervisor 1 WHOM YOU MAY MANAGE. They have offered protection of earnings for three years. This will have a negative impact on your pensions and salary.

DSMs your group size's in most cases have been cut to five DSMs yet the targets are getting made more difficult to achieve, which will no doubt affect your PRP (for what that's worth). With less on the roster you will be working more nights and certainly more weekend working. The rosters which they will no doubt impose (as they do) are definitely much less family friendly.

As you work for LUL and have an LU contract, you come under the 'Main Agreement' this is why you have been allowed to preference for Duty Manager jobs. The graduate trainees do not have an LU contract, do not come under the 'Main Agreement' yet they were given the right to preference for your jobs. Many are now going to become DTSMs and some have even been given roles as DRM, TOSM and DSM. They have already been informed of their positions, yet the real Duty Managers are made to wait on the outcome of their application. Those who second preferenced DSM are being given DTSM. But if you're a graduate, it's there if you want it. Fair & consistent? We don't think so!

The company have ignored the fact that we had an 80% No vote to Grade Progression. Grade Progression was a way of performance managing you and freezing your pay. The company have introduced the portfolio part of Grade Progression into the CMS trying to get round your decisive No vote!

IT'S TIME TO FIGHT FOR YOUR JOB SECURITY

Don't be short sighted. Don't be walked all over. Say **NO to job cuts!**

Remember don't be used, stand up for yourself and STRIKE in solidarity with the rest of the operational grades and the Admin Staff

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