

# Enough IS Enough

## **SACKED: Ian Mason, Train Operator, Wembley Park Depot - The Story:**



*A rep writes:* On Friday 5th February 2010, Train Operator Ian Mason from Wembley Park was sacked at a CDI. He was sacked after being charged with 'Gross Misconduct'.

His 'Crime'? Ian was assaulted on his way into work, an assault which was reported to the police and that he has a crime reference number for, he also stated that he attended hospital. On his return to work, he was given a sickness interview. After signing a MAPs form for a separate incident he was informed by the DMT that he didn't need to fill in another as the DMT could get access to his hospital records anyway. This of course is a blatant lie, a MAPs form is only for each specific item and cannot be used for carte blanche screening of someone's medical records. After the interview, Ian returned to the DMT and asked him if he could have a word in private. He informed the DMT that although he had been assaulted he hadn't gone to hospital. The DMT then proceeded to call in a note taker and carried out a further sickness review.

Ian Mason was stood down and was sent to a CDI on a Misconduct charge. This charge was increased to Gross Misconduct just before his CDI went ahead. There was only one reason for management changing the charge, and that was to sack him.

The charge was that he lied, which the DMT found out through lying to him!! However had Ian not have been honest at the end he would still be in his job! *What sort of message does that send out to people?*

How many times have certain DMTs and Line Controllers lied to you? Putting you and your passengers at risk? How many DMTs and Line controllers do you know that have been sacked?

Ian is like everyone of us, he has a family, a house and a car. These have all been taken from him by a DMT using him as a mean to further his career.

We need to show solidarity with Ian Mason, because believe me any one of us, whether *RMT*, *ASLEF* or a non union driver are up for the sack if we have any slight misdemeanours. **UNITY IS STRENGTH!**

**NEASDEN BRANCH MEETING : 16:00**

**THURSDAY 4th March 2010**

**The Torch Public house , Wembley**

**Join the ALL GRADES UNITED Union.**

**See a Representative or visit**

**[WWW.RMT.ORG.UK/JOIN](http://WWW.RMT.ORG.UK/JOIN)**

**JUBILEE NORTH AND METROPOLITAN LINE (NEASDEN BRANCH)  
FIGHTING FOR OUR MEMBERS—WORKERS OF THE WORLD UNITE**



# Company Plan II

***We know that the company is 'over subscribed' with train operators. Hunting season would appear open!***

Well, its finally here, Phase two of 'Valuing Time'. Yep, you guessed it 'Sacking Time'!

## SACKING TIME

At this rate, those rumours of company plan 2, will be no more, as all the drivers will have been sacked anyway. Its funny, it only seems to be our loyal RMT Members that are getting the tin-tack and its only a certain manager who is carrying out this callous activity.

The manager forgets the support they were given when they were in trouble. Instead thinks that they are the almighty with regards to peoples jobs. Take a leaf out of your colleagues books, and try to do as little as possible at work!

## ARE YOU NEXT????

***There is no such thing as an 'off the record' conversation. Take a Rep to every meeting***

Firstly, There is NO SUCH THING as an OFF THE RECORD CONVERSATION. Imagine the DMT as an editor of a newspaper, and you are telling him something about John Terry off the record.... *Exactly.*



Management will only allow Representatives into meetings that are considered to be discussing items that could eventually lead to disciplinary action or dismissal. However in the current climate, anything you say may be taken down and used as evidence against you (*Hmm.. Sound's familiar*). The first question to be scribed, "Could this interview lead to disciplinary action?". If yes! Stop the interview and get a representative to be present.

***Are **YOUR** details up to date???***

***Contact **Nick Smith** Mobile : **07846 710 809*****