

SERVICE CONTROL



SEPTEMBER ISSUE 4,

THE FACTS PRP

The cat is out of the bag the debacle that masquerades as performance related pay is disproportionate, the following statistics were obtained under the freedom of Information act.

The following pay awards for the year 2008.

Grade	SCL1	SCL2	SM
No of staff	47	158	56
Received			
PRP	4	12	14

ALL MEMBERS ARE ADVISED TO SUBMIT AN INDIVIDUAL GRIEVANCE IF NOT HAPPY WITH YOUR PRP AWARD OR LACK OF IT, A REP WILL GIVE FULL SUPPORT!!!

BAKER STREET SCL1

SCL1's at Baker Street SCC have submitted a collective grievance to close the anomaly that currently exists between the Grades, this grievance has been rejected and an appeal has been submitted to management. Further information will follow as and when it is received.

Curiously management believe a move from SO4 to SCL1 is a side ways step and not promotion?

JOINT WORKING PARTY

Currently no Coburg Street SO4 has completed the first stage of the progression to SCL2. The assessment has been redrawn as it was more specific to existing line controllers and not would be line controllers.

The TU's are continuing to encourage LUL to speed the process up, mindful that the clock is ticking and training resources or lack of will be a major issue.

Staff are still assured that if they are successful in training positions are secure within the new rooms.

PAY 2009

- **Talks continue the last offer was 1.5% 2009 and RPI +0.5% 2010.**
- **The RMT are insisting upon no compulsory redundancies.**

DMT'S IN CABINS AND CONTROL ROOMS

Management announced that they intend to train DMT's to operate equipment in control rooms and cabins.

This is an extremely provocative move set out to undermine the current agreements.

It also drives a coach and horses through the competence assurance policy!

The unions have referred this to the h & S reps however management have refused point blank to postpone implementation.

You have to question the timing of this development and the fact that if other members of staff are trained to do your job when do you become dispensable?

The issue also arises that DMT's can only operate a degraded service, what does that mean exactly, think of past disputes and what this labour force was allowed to do, what next covering meal relief duties?

CONNECT RADIO

Reports are reaching us of some problems with connect radio at Earls Court and Baker Street, training appears to be poor at best dire at worst, controller interface is ill thought out if you are controlling multiple lines and it is beginning to resemble a dogs dinner.

Please contact one of your reps should you have any concerns so that these can be passed on to the appropriate people.

SERVICE CONTROL TRANSFERS

ALL STAFF ARE REMINDED THAT THEY CAN TRANSFER BETWEEN EQUIVALENT GRADES, IN THE FIRST INSTANCE SUBMIT A REQUEST TO YOUR SCM.

District Line Reserve Signallers have requested parity with Waterloo and City Line Controllers to compensate for the pay disparity when they covered the role.

An directors appeal was held decision pending.

RMT REPRESENTATIVES

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Local Reps

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