

# UNDER THREAT!!

## Your Job, Your Pay and Now Your Pensions

### The RMT's response to Managements "Heads Up" Bulletin

#### PAY

Despite all the unions, that's the RMT, ASLEF, TSSA and UNITE rejecting the pay offer management make the outlandish claim that "the majority of our staff recognise a final fair offer". Needless to say not a shred of evidence is produced to support such a claim but why let reality intrude on the "bunker mentality" of some sen-

#### PENSIONS

In a paragraph referring to the TFL pension scheme senior management claim "We are rapidly approaching a point where this can't be sustained". So not only is your pay rise to be minimal but there is a direct threat to the pensions scheme and final salary pensions in particular. This from the people who took long "pensions holidays" withholding contributions for years when the funds were in surplus.

#### REDUNDANCIES

Absolutely no guarantees of honouring existing agreements are given, indeed whilst admitting that "the jobs for life agreement" is enshrined in the London Underground main agreement and the former Metronet principles agreement, management blatantly refuse to accept that Annex H of the ppp code of practice is valid. You have all been sent a copy of this agreement in the post and you can judge for yourself. If London underground wont honour an agreement signed off by the Prime minister Gordon Brown and guaranteed by the then deputy prime minister John Prescott then they will feel empowered to tear up any agreement with impunity.

#### ARE WE NEXT??

Management admit that there is a "gap in our funding" and goes on to say that they will have to identify savings. At no point does it say that there will be no further compulsory redundancies. This is unsurprising as due to the disastrous privatisations of Metronet and Tubelines debts of over 6 billion are outstanding. We are once again being asked to pay for their mistakes.

#### BREACHES OF AGREEMENT

In this section senior management deny any wrongdoing even though in a previous paragraph they admit not abiding to the jobs for life deal. It goes on to insult all the trade unions and accuses them of "threats". This is a bit rich from people who threaten your pay your job security and now your pension. Managements somewhat rambling précis ends on the promise to "stand firm" against who or what it is not altogether apparent but then again why should clarity interfere with a good rant.



Come to **Your Branch Meeting**

**Wednesday 19th August 16:00**

**The Torch Pub, Wembley Park**

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