

# ***Seven Sisters News***

## ***STRIKE SPECIAL***



**April 2009**

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### **MEMBERSHIP RETURN MAGNIFICENT MANDATE FOR JUSTICE – TIME FOR ACTION!**

**M**embers at the depot can be rightly proud of the massive **YES VOTE** that has been returned in order to redress some serious injustices and points of issue that management have been ignoring which affect your day to day job. This is despite a massive effort to spread false information and attempt to undermine the democratic process.

Let's remind ourselves of the issues that we are asking you to take strike action over because there is a good chance that management will put a big effort in to persuade you the issues don't exist!

#### **1. REINSTATE CARL CAMPBELL**

Carl has been sacked for not following the "correct" procedure once opening the doors on the wrong side. His advocate has shown and proven that the doors could not have been open in this incident but management are happy to ignore this evidence and reserve the right to sack you if they don't



like you. This could happen to any one of you. **Take action to reinstate Carl.**

#### **2. TAKE ACTION TO HAVE CORRECT SIDE DOOR ENABLE EQUIPMENT INSTALLED ON YOUR TRAIN**

It is staggering and incredible that among all lines the Victoria Line alone does not have a proper system to prevent drivers opening the doors on the wrong side. It is another example of the contempt with which they treat their staff and why they have done nothing to minimize this risk. Their philosophy seems to be

why bother spending the money it is cheaper to sack drivers and there will be no comeback they don't even care about the facts. **Take action to prove them wrong and improve the safety of your job and to protect your job if you make a mistake.**

### **3. AN END TO THE ABUSES OF DISCIPLINARY AND ATTENDANCE PROCEDURES**

Management at the depot clearly don't care about policies, procedures or agreements with your union; recent examples include threatening a member not to take time off with any one-unders or he would get a caution, giving attendance warnings by letter and refusing rights to representation and natural justice and ripping up an agreement on maximum rounders and pretending it doesn't exist. Are you happy to continue working at a depot

where management think they can do what they want and ignore your rights? **Take action to make management respect your union, your rights and respect you.**

### **4. AN END TO THE VICTIMISATION OF GLENROY WATSON**

Obviously the last thing management want is educated trade unionists with a record of defending workers rights, raising safety issues with them and speaking up for staff when they are in trouble. Guess what? Glenroy fits into that category so they want to victimize him and eventually sack him and hope that the union goes away and then they can really get on with the job of making your life a misery. **Take action to defend Glenroy and the union's ability to defend you.**

These are the reasons we are asking you support the action. This dispute affects all

drivers not just those in the RMT. **If you are not in the union look out for temporary membership forms and support the union and don't come to work for the period of the dispute.** It is vital for you that we achieve our aims and this involves asking you to make this sacrifice.

## **HOW TO TAKE ACTION:**

**DON'T BOOK ON FOR DUTY IF YOUR DUTY STARTS BETWEEN 2100 ON TUESDAY 21<sup>ST</sup> APRIL AND 2059 ON WEDNESDAY 22<sup>ND</sup> APRIL.**

**COME TO A SPECIAL BRANCH MEETING CALLED TO DISCUSS THESE ISSUES AT THE 12 PINS, STARTING AT 1800 ON THURSDAY 16<sup>TH</sup> APRIL**

**Unity is Strength**

