



London Calling

News and views from RMT's London Transport Regional Council

www.rmtlondoncalling.org.uk

6 June 2009

Dispute Talks Report - Slow Progress, Keep Building Strike

Yesterday, RMT met with London Underground bosses to discuss the issues which drove us to organise industrial action for next week - jobs, pay and justice.

Your RMT representatives at the meeting were Steve Hedley, Olly New and Janine Booth.

After hours of talks, London Underground management offered us a choice of two pay deals:

- a four-year deal: 1.5% this year (a 'premium' for accepting a long-term deal) followed by RPI+0.5% in years 2, 3 and 4; or
- a two-year deal: just 1% this year, followed by RPI+0.5% next year.

Firstly, we should recognise that management have only improved their pay offer under pressure of our massive majority in the ballot and our 48-hour strike next week. But secondly, as all the unions stated clearly to management, four years is too long, and in both offers, the money is not enough.

For all the reasons we have explained previously, 1% is a real-terms pay cut. And if next year, as seems likely, RPI is still under-estimating real inflation by several percentage points, RPI+0.5% will be a pay cut too.

Moreover, London Underground is stubbornly refusing to address any other part of our pay and conditions claim: a minimum wage to give a better rise for lower-paid grades; a guaranteed alternative job for any staff member who becomes medically unfit for their existing post; family-friendly policies; and more.

All four unions - ASLEF, TSSA and Unite, as well as RMT - told management that they rejected their offer, and Unite declared that they are now in dispute with London Underground.

As well as pay, RMT also discussed our other two dispute issues with LUL - job cuts and management bullying. Management have offered nothing on either of these issues.

Talks will reconvene on Monday morning, and we hope that management will come to their senses and properly address our grievances rather than tinker round the edges of them.

Any new offer will go to RMT's National Executive for consideration, but if there is no significant improvement, your negotiators will recommend they reject it. LUL's current offer comes nowhere near meeting the aspirations of Tube staff or addressing our concerns.

Keep preparing for action - organise pickets - stay strong.

How Much Our Bosses Are Paid

This is what LUL/TfL pays its managers:

- 369 managers: £60,000-£69,999
- 184 managers: £70,000-£79,999
- 105 managers: £80,000-£89,999
- 63 managers: £90,000-£99,999
- 42 managers: £100,000-£109,999
- 20 managers: £110,000-£119,999
- 14 managers: £120,000-£129,999
- 8 managers: £130,000-£139,999
- 7 managers: £140,000-£149,999
- 6 managers: £150,000-£159,999
- 4 managers: £160,000-£169,999
- 4 managers: £170,000-£179,999
- 3 managers: £180,000-£189,999
- 2 managers: £190,000-£199,999
- 3 managers: £210,000-£219,999
- 2 managers: £220,000-£229,999
- 2 managers: £230,000-£239,999
- 1 manager: £240,000-£249,999
- 1 manager: £300,000-£309,999
- 1 manager: £430,000-£439,999
- 1 manager: £440,000-£449,999
- 1 manager: £460,000-£469,999
- 1 manager: £540,000-£549,999

TAKE ACTION

Do not book on for duties starting after 18:59 on Tuesday 9 June.

Resume to duties starting after 18:59 on Thursday 11 June.