



Urgent Circular

Your Jobs and Safety under threat

LUL describe Gerry Duffy, Head of Employee Relations, as "A charismatic leader with a "can do" attitude, he has developed a reputation as a tough talking Scotsman whose word is his bond". Indeed, in recent email correspondence with RMT representatives relating to the matter below Gerry explained: "I always honour agreements and expect all employees to do the same"

Lets look at the evidence.

In April 2008 LUL and the Unions reached the following agreement:

2. MINIMUM STAFFING LEVELS FOR EMERGENCY EVACUATION: STATIONS

All parties agreed to a form of words to be included in the Emergency plan. Instead of specifying minimum numbers of different grades of station staff that would be on duty during the traffic day, we have agreed that these minimum levels, which have not changed, must be:

- Station Supervisor(s) and
- "State number" London Underground station staff fully trained, qualified, licensed and familiarised to a minimum of CSA level".

Now, the management chair of the Stations Safety Council has emailed representatives stating:

"The agreement ... only applies to Section 12 stations. There are no minimum staffing levels for surface stations".

Gerry has been copied into the reply to this and has presently remained silent.

We have made it quite clear the agreement does not distinguish between section 12 and open section stations. It relates to all stations. Emergency situations, from a fire or a one-under to a bombing, requires supervisors and staff, fully trained, qualified, licensed and familiarised to a minimum of CSA, whether section 12 or not. The speed of our response could be the difference between life and death.

Now consider this:

In LUL's Internal Bulletin (23/03/09) Gerry Duffy explains that the current redundancies "does not include frontline or maintenance role". There is a continual insistence that operational staff are safe.

So, on the one hand management are saying your job is safe. Yet on the other hand they're saying there is no need for staff on open section stations.

Think about it -

Vote Yes

for strike action.

UNITY IS STRENGTH

The 'jobs for life' deal affects all operational grades. If management get rid of this agreement then the door is wide open to compulsory redundancies.

If station jobs on open section stations are cut then hundreds will go. And this will directly affect train ops both operationally and if you were to be redeployed temporarily as well as any promotional aspirations.

Return your ballot paper today—VOTE YES