

written for train drivers, by train drivers



upfront

pay and night tube strike ballot special
June 2015

LUL DECLARE WAR ON DRIVERS Unions Unite • Night Tube Becomes A Nightmare

LUL's plans for new rosters to facilitate night tube rip up our hard earned agreements in a serial killing of our work life balance that Freddy Kruger would be proud of. These proposed rosters really are the stuff of nightmares... and the ones that LUL have shared so far are the "good ones".

Management strung the unions along for months in pay talks that went nowhere only ending up in derisory offers. They then went a step further when they declared that they were now "consulting" night tube rosters at local level despite there being no agreement on pay and remuneration for extra night working. This was a real kick in the teeth to every driver member whose reps had been negotiating hard to come up with a rostering solution to facilitate Night Tube. We recognized that these turns were unpopular and sought to incentivise them and get time returned in the roster. The Union was also seeking to redress the imbalance that Night Tube will have on our driver members by getting a deal that would have put a cap on weekend working immediately and then reduce it in the medium term. All of this was thrown back in our face and we now face the double whammy of a crap pay offer and even worse rosters.

This situation is totally unacceptable and as a result all unions are now in dispute and in the process of balloting. Only a strong yes vote will turn the tide and send a clear message to LUL. We must show them that we drivers demand a decent pay rise and reward for bringing in a complete change to our agreements and working practices. You are strongly encouraged to vote yes and support your union.

VOTE YES for a fair pay rise

VOTE YES for a Night Tube deal

VOTE YES for a fair roster

Ballot Papers go out week commencing 14th of June and must be returned by 30th of June



In Numbers

All 4 Unions - in dispute and balloting and the average 4 day working week claimed by all the Unions

14 million pounds - the estimated cost of the rostering solution put forward by your reps and rejected by LUL

80 million pounds - the amount of money wasted by LUL on the signals upgrade of SSR which did not go ahead

Zero - what LUL think of hard working drivers who will be delivering Night tube and other productivity of an ever increasingly used network