



## RMT to ballot for better pay offer

**RMT are to ballot Tube members to fight for an improved pay and conditions offer.**

**Train drivers' union RMT called a mass meeting of LUL representatives to discuss the way forward. There were over 100 people in attendance from all grades and the overwhelming decision was that it was time to take action.**

We are demanding improvements to rates of pay and conditions of service in response to management's latest four-year pay offers.

Following the decision to move towards a strike ballot, RMT General Secretary Mick Cash said:

*"After over a year of intensive talks aimed at reaching a negotiated settlement on tube pay RMT reps are angry and frustrated that London Underground have now stalled that process and failed to come up with an offer that would fully recognise the efforts of their workforce day in and day out.*

*"London is a wealthy business centre and those staff who work*

*round the clock to keep the city moving deserve their fair share.*

*"The preparations for the ballot are well underway and we will be campaigning hard for a massive YES vote. It is not too late for the Mayor, in this election year, to intervene and send his officials back to the table with*

*a decent and responsible offer to settle this dispute. In the meantime RMT remains available for talks."*

### **What do we want?**

RMT is calling for a cut in hours and significant pay rise for our 1700+ driver members, along with the thousands more members we also represent across London Underground who are a part of this pay claim. We also need improved work life balance with meaningful time away from work.

RMT is the majority union in this dispute and as such we continue to push management to improve the offers they make.

So far that has seen management offer a reduction in hours and a pay rise across a four year

deal, with no reduction in productivity or other strings attached. However, we need the offer from management to go further.

**The RMT will be balloting 12,000 tube members, including around 1700 train drivers. Once ballot papers come out we all need to ensure that we return them with a YES vote and also encourage our colleagues to do the same.**

### **Current pay offer**

The current offers from management, made in December are:

#### **RPI offer**

Year 1-4: RPI + 0.2%

#### **Reduced week offer**

Year 1: RPI + 0.2%  
Year 2: 30 mins less per week + 1.4%  
Year 3: RPI + 0.2%  
Year 4: 30 mins less per week + 1.4%

Train drivers and all Tube workers deserve an increased pay offer and more time away from work. We now need a strong strike mandate so our negotiators can make these demands a reality.

**The ballot will run from Friday 6<sup>th</sup> March 2020 to Tuesday 31<sup>st</sup> March 2020. If you do not received your voting paper by Monday 16<sup>th</sup> March 2020 contact the union's freephone Helpline on 0800 376 3706, the switchboard on 020 7387 4771 or email [info@rmt.org.uk](mailto:info@rmt.org.uk) to request a replacement.**