



# upfront

Feb 2026 - [www.rmtlondoncalling.org.uk/trains](http://www.rmtlondoncalling.org.uk/trains)

[www.rmt.org.uk/join](http://www.rmt.org.uk/join)

## 5 REASONS TO VOTE **YES** FOR STRIKE

**1 Voluntary?** If the compressed week is truly voluntary why won't management detail precisely what this means? Are all aspects voluntary? Will management guarantee no changes to drivers who don't want it? Will it be voluntary in future? Or will management rip that agreement up in a couple of years like the Night Tube betrayal?

**2 Longer more extreme shifts, less block leave** 9.5 hour spare shifts that can be shifted 2 hours each way with a days notice, more extreme shifts, increased weekend working, more time on the handle within each duty, earlier starts and later finishes with night turns drastically reduced, reduced walking and prep time, attacks on block annual leave with only one rostered summer week off every other year.

**3 Hell for new and junior drivers** Junior drivers risk being displaced as depots shrink due to increased flexibility, five year tie ins at a location that may be miles from home, Intolerable conditions for pool drivers who face less shift certainty for a longer period with management getting increased flexibility from the pool. Depot sizes down to 'business needs' so they can quickly shift you out to another location if and when the increased flexibility and overtime worked means fewer of us needed.

**4 A manager in your home** Management aren't rolling out Ipads for our benefit, and RMT concern isn't about them giving us documents on paper rather than a screen. The issue is they will use these devices to enable and maintain direct contact with us and to monitor and evidence more closely what we are doing. Once Ipads have been rolled out the culture of how and when we interact with the boss will change irreversibly. We must stop it now.

**5 Fair Representation** ASLEF have 6 reps on TFC to our 3, but we have near 50% of train driver members. This disparity is not fair and it is not democratic. At a time when management seek to rip up so many of our agreements, we need RMT to be fully able to fight back: nobody else is. Vote Yes both against the compressed week and for a fair and representative increase in RMT representation in trains.



RMT is preparing to ballot all LU train drivers over:

1. The imposition of the Trains Modernisation/ compressed working week proposal in spite of a clear rejection of the proposal from a majority of all train operators.
2. The Company's refusal to recognise an appropriate number of Reps commensurate with our membership level in the trains function.

Ballot papers will be going out from 5 February 2026.

Your ballot paper must be returned by 26 February 2026.

Vote Yes for strike action and Yes for action short of strike action.

**DON'T THROW AWAY  
YOUR HARD-WON  
CONDITIONS!**

**Join train drivers' union RMT today**

It is simple to join up. Scan the QR code, go to [www.rmt.org.uk/join](http://www.rmt.org.uk/join), call 0800 376 3706 or talk to your local train driving RMT rep.



**RMT: FOR A SHORTER WORKING WEEK - NOT A LONGER WORKING DAY**