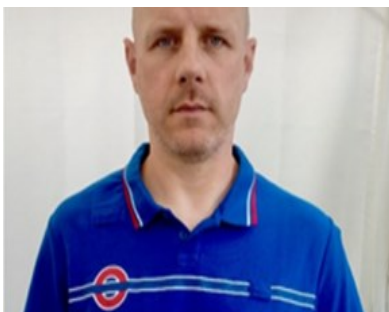




Danny Davis Reinstated

Fight continues to get him back on the front of a train



Danny Davis has been reinstated as a CSA following his dismissal due to an operational incident. He got a job back because of the RMT and the effort of every official, rep, activist, and member who voted 'yes' on the Central Line. However, the fight continues to get Danny his driver job back following this miscarriage of justice.

The Incident

On the 9th of March, Danny opened and closed the train doors at Ruislip Gardens and was stationary for 14 seconds which is the average dwell time at that time of day for Ruislip.

Unfortunately an elderly customer fell onto the platform and the train moved off. Thankfully after being checked by paramedics the customer had no injuries and was able to go home.

Following this incident, Danny was taken to CDI and in July was sacked. The RMT balloted drivers across the Central Line. Whilst the ballot was taking place, it came to light that tube bosses had hidden crucial CCTV evidence and used platform based CCTV to prove the charge against Danny. CCTV that Danny wouldn't have ever seen as the images are totally different to the OPO CCTV provided to drivers. The picture quality was so poor even the manager who dismissed Danny referred to the footage of the incident as a "Blob." Remember this manager has had multiple opportunities to view this footage whilst Danny would only have only seen this once. Due to the grossly unfair way Danny was treated, management being dishonest with evidence and the fantastic organising by RMT reps and activists; the ballot came back with an outstanding yes vote of 167/1; busting both the anti-union laws and tube bosses resolve against our colleague to smithereens.



Danny Reinstated

The RMT assisted Danny in appealing his sacking and he has now been reinstated to London Underground, but not as a train operator. With support for Danny so strong across the line, and indeed at branches across the tube, the RMT is now pushing for him to be reinstated into his driver role.

The next step in Danny's defence will be a director's review where the RMT regional organiser John Leach will meet with senior London Underground management.

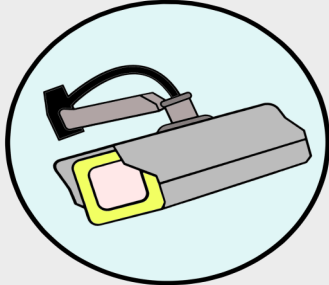
With the ballot result in hand the union will make our position very clear to bosses.

Once again the RMT has demonstrated that **we are the union who will**

defend train operator members and as a member led union allow the members to defend colleagues. Danny is the latest in a long line of drivers who have been reinstated following a successful RMT ballot.

It pays to be in the RMT.

CCTV obscured



As train drivers we all know about obscure CCTV, but not often because management have obscured it on purpose! But, this is what happened in the Danny Davis case.

Tube bosses knew that there was CCTV which showed track workers on the platform and walking on the track in front of his train where Danny had an operational incident but they kept it secret from the CDI case against him and have so far refused to provide a copy of

the CCTV that was used against him.

It is clear that the activity on the track could very likely have caused a distraction as Danny carried out his platform checks, as driver's are expected to be looking at the potential hazards ahead of them and that the track workers are in a place of safety, yet management concealed this vital evidence.

Even now they have been obstinate in releasing the evidence to give Danny a fair hearing at a directors review.

It is because of the RMTs knowledge, experience and passion as a union of tube drivers that this evidence was exposed and Danny reinstated.

The ballot results

Every depot on the Central smashed the thresholds in the ballot to defend Danny Davis. With 169 drivers across the line voting to defend Danny, this was one of the strongest ballot results the RMT has ever seen.

The new Tory anti trade union laws stipulate that for a yes vote for strike to be valid, 50% of members balloted must vote and 40% must vote yes. This means it is more crucial than ever before to vote yes in ballots. Not voting in ballots is now deemed a no vote; which

would see colleagues losing their jobs, or tube bosses getting away with attacking our pay and conditions.

The RMT National Executive Committee has considered the ballot and congratulates our Central Line branches, reps and members for the hard work done to secure five separate ballot results which all exceed the turnout and 'yes vote' thresholds for industrial action in the form of a strike. This sends a clear message to the company that we will not accept vindictive attacks on any members of this Union.

Get in touch

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Trains meeting report

At a meeting at RMT head office yesterday (22nd Sept) the Regional Organiser John Leach congratulated the Central Line members at all five depots on their solid ballot result. He said it has given a clear message to LU that we are not going to accept Danny's unfair sacking.

As a result of Danny's CDI appeal and the strong ballot result you returned, Danny has been offered a CSA1 job. Whilst this is good news to have Danny back on the payroll we believe Danny should be fully reinstated to his train operator position.

John Leach has written to LU asking for a directors appeal which they have agreed to. This will be within the next two weeks. He will be asking for the full reinstatement of Danny to his driver role.

It has, therefore, been agreed to not name strike dates until after this meeting. However, if the meeting is delayed or cancelled we will push on with announcing the dates.