

# Why we are striking



We provide an essential service to London. Now our employer wants to make us pay for a financial crisis we didn't create with cuts to jobs and conditions, including pensions.

## DID YOU KNOW?



LUL has cut hundreds of frontline positions from Tube stations



TfL says it needs to make £500 million of cuts every year to be "self-financing"



TfL is the only system of its type not to receive regular funding



TfL relies on fares for 75% of its regular revenue. By comparison, only 38% of the

New York subway's revenue comes from fares.

**London Underground station staff are striking on 4 and 6 October to fight for an increased staffing level, and to protect our terms and conditions.**

In 2018, the Tories abolished TfL's operational funding. When fare revenue collapsed during the pandemic, short-term bailouts from government came with conditions. These included cutting jobs and reviewing working arrangements, and our pension scheme. Sadly, our bosses have complied with the Tories' demands.

## WHAT WILL CUTS MEAN FOR YOU?

**Staff cuts will make the Tube less accessible and less safe, especially for disabled passengers.** It could leave some stations in outer zones completely unstaffed.

In August 2023, there were 98 station closures due to staff shortages, compared to just 12 in August 2019. If LUL does not reinstate the positions it has cut, this situation will continue and worsen.

# Our jobs = your Tube

## DEFENDING PENSIONS

TfL is reviewing our pension scheme. We have a good, final-salary pension scheme, in excellent financial condition. TfL wants to reduce the cost of the pension scheme as part of its drive for cuts. Its plans for reform include increasing our retirement age. We don't accept we should pay for the funding gap via cuts to our pensions.

## A FIGHT FOR THE FUTURE OF PUBLIC TRANSPORT

We want our employer to abandon planned cuts. We want Mayor Khan to join us in demanding adequate funding from government.

During the pandemic, the number of billionaires in Britain has reached a record high. Their wealth increased by 21.7%. Rather than forcing workers to pay, we believe this money should be taxed to fund services such as public transport.

We know our strikes cause inconvenience. This is an inevitable consequence of transport workers withdrawing our labour.

But if TfL and LUL's cuts go ahead, passengers will face a de-staffed service and the possibility of what Sadiq Khan has called "managed decline". This will cause far greater inconvenience in the long run.

**We urge you to support our strikes. If you're facing attacks on terms and conditions in your own workplace, we urge you to organise via a trade union and fight back. You can count on the support of the RMT.**

## WHAT YOU CAN DO

- Write to Sadiq Khan to tell him you support the RMT's demands: [mayor@london.gov.uk](mailto:mayor@london.gov.uk)
- Write to Transport secretary Mark Harper to tell him to support decent funding for TfL: [mark.harper.mp@parliament.uk](mailto:mark.harper.mp@parliament.uk)
- Join more than 10,000 others in signing our petition in defence of public transport: [bit.ly/tfl-petition](https://bit.ly/tfl-petition)
- Join a union in your own workplace if you're not a member of one already: [tuc.org.uk/joinunion](https://tuc.org.uk/joinunion)
- For more, see: [rmtlondoncalling.org.uk](https://rmtlondoncalling.org.uk)